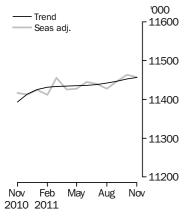


# LABOUR FORCE

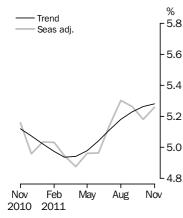
#### AUSTRALIA

EMBARGO: 11.30AM (CANBERRA TIME) THURS 8 DEC 2011

#### **Employed Persons**



#### **Unemployment Rate**



#### INQUIRIES

For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070, email client.services@abs.gov.au or Labour Force on Canberra (02) 6252 6525, email

labourforce@abs.gov.au.

## KEY FIGURES

	Oct 2011	Nov 2011	Oct 11 to Nov 11	Nov 10 to Nov 11
Trend				
Employed persons ('000)	11 452.3	11 456.5	4.2	0.6 %
Unemployed persons ('000)	636.2	638.7	2.5	3.9 %
Unemployment rate (%)	5.3	5.3	0.0 pts	0.2 pts
Participation rate (%)	65.6	65.6	0.0 pts	–0.3 pts
Seasonally Adjusted				
Employed persons ('000)	11 463.4	11 457.1	-6.3	0.4 %
Unemployed persons ('000)	626.5	635.8	9.4	2.4 %
Unemployment rate (%)	5.2	5.3	0.1 pts	0.1 pts
Participation rate (%)	65.6	65.5	-0.1 pts	–0.5 pts

#### **KEY POINTS**

#### TREND ESTIMATES (MONTHLY CHANGE)

- Employment increased to 11,456,500.
- Unemployment increased to 638,700.
- Unemployment rate steady at 5.3%.
- Participation rate steady at 65.6%.
- Aggregate monthly hours worked decreased to 1,622.2 million hours.

#### SEASONALLY ADJUSTED ESTIMATES (MONTHLY CHANGE)

- Employment decreased 6,300 (0.1%) to 11,457,100. Full-time employment decreased 39,900 persons to 8,026,300 and part-time employment increased 33,600 persons to 3,430,800.
- Unemployment increased 9,400 (1.5%) to 635,800. The number of persons looking for part-time work increased 16,500 to 181,300 and the number of persons looking for full-time work decreased 7,100 to 454,600.
- The unemployment rate increased 0.1 pts to 5.3%. The male unemployment rate remained at 5.2% and the female unemployment rate increased 0.2 pts to 5.3%.
- The participation rate decreased 0.1 pts to 65.5%.
- Aggregate monthly hours worked decreased 11.3 million hours to 1,616.8 million hours.

#### LABOUR UNDERUTILISATION (QUARTERLY CHANGE)

- Trend estimates: The labour force underutilisation rate increased 0.2 pts to 12.5%.
- Seasonally adjusted estimates: The labour force underutilisation rate increased 0.2 pts to 12.6%. The male labour force underutilisation rate increased 0.1 pts to 10.6%. The female labour force underutilisation rate increased 0.4 pts to 14.9%.

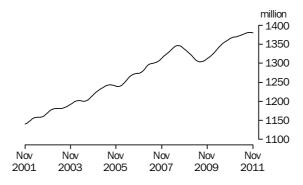
## NOTES

FORTHCOMING ISSUES	ISSUE	REL	EASE DATE	
	December 2011	19	January 2012	
	January 2012		February 2012	
	February 2012		farch 2012	
	March 2012	_	April 2012	
			-	
	April 2012		May 2012	
	May 2012	•	une 2012	
		• • • • • •	•••••	
ROUNDING	Estimates of monthly	y change sl	hown on the fr	ont cover have been calculated using
	unrounded estimate	es, and may	v be different fro	om, but are more accurate than,
	movements obtained	d from the	rounded estim	ates. The graphs on the front cover also
	depict unrounded es	stimates.		
SAMPLING ERROR	The estimates in this	s publicatio	on are based on	a sample survey. Published estimates and
	the movements deri	ved from t	hem are subjec	t to sampling variability. Standard errors
	give a measure of sa	mpling var	iability (see pag	ges 34 and 35). The interval bounded by
	two standard errors	is the 95%	confidence inte	erval, which provides a way of looking at
	the variability inhere	ent in estim	nates. There is a	195% chance that the true value of the
	estimate lies within t			
	MOVEMENTS IN 2011 AND NOVE			TED SERIES BETWEEN OCTOBER
	• • • • • • • • • • • • • • • •		• • • • • • • • • • • •	
		Monthly		
		change	95% Confidence	
	Total Employment Total Unemployment	-6 300 9 400	-61 100 to -21 400 to	48 500 40 200
	Unemployment rate	0.1 pts	-0.1 pts to	0.3 pts
	Participation rate	-0.1 pts	–0.5 pts to	0.3 pts

Peter Harper Acting Australian Statistician

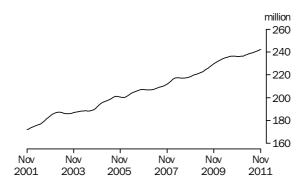
FULL TIME

The trend estimate of aggregate monthly hours worked by full time workers generally rose from 1,141 million hours in November 2001 to 1,346 million hours in July 2008. The trend then fell to 1,303 million hours in July 2009, before rising to 1,380 million hours in November 2011.

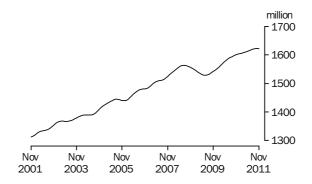


#### PART TIME

The trend estimate of aggregate monthly hours worked by part time workers generally rose from 172 million hours in November 2001 to 187 million hours in March 2003. The trend then fell to 186 million hours in August 2003 before generally rising to 242 million hours in November 2011.

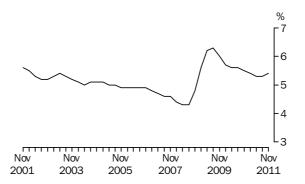


The trend total aggregate monthly hours worked followed a similar pattern to that of full time workers. It generally rose from 1,313 million hours in November 2001 to 1,564 million hours in August 2008 before falling to 1,528 million hours in July 2009. The trend has since risen to 1,622 million hours in November 2011.



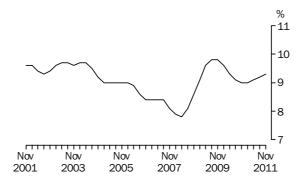
TOTAL

The trend estimate of the underemployment rate for males fell from 5.6% in November 2001 to 4.3% in May 2008 before rising to 6.3% in August 2009. The trend has since fallen to 5.4% in November 2011.



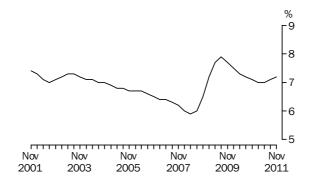
#### FEMALES

The trend estimate of the underemployment rate for females generally fell from 9.6% in November 2001 to 7.8% in May 2008. The trend then increased to 9.8% in August 2009. The trend then fell to 9.0% in November 2010 before rising to 9.3% in November 2011.



PERSONS

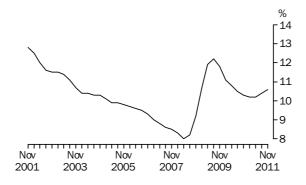
The trend estimate of the underemployment rate for persons generally fell from 7.4% in November 2001 to 5.9% in May 2008. The trend then rose to 7.9% in August 2009 before generally falling to 7.0% in May 2011 then rising to 7.2% in November 2011.



MALES

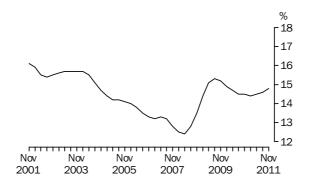
MALES

The trend estimate of the underutilisation rate for males fell from 12.8% in November 2001 to 8.0% in May 2008 before rising to 12.2% in August 2009. The trend has since fallen to 10.2% in February 2011 before rising to 10.6% in November 2011.



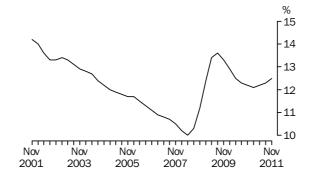
#### FEMALES

The trend estimate of the underutilisation rate for females generally fell from 16.1% in November 2001 to 12.4% in May 2008. The trend then rose to 15.3% in August 2009 and has since fallen to 14.4% in February 2011 before rising to 14.8% in November 2011.



#### PERSONS

The trend estimate of the underutilisation rate for persons fell from 14.2% in November 2001 to 10.0% in May 2008 before rising to 13.6% in August 2009. The trend has since fallen to 12.1% in February 2011 before rising to 12.5% in November 2011.



#### LABOUR FORCE STATUS (AGED 15 YEARS & OVER): Trend

UNEMPLOYMENT EMPLOYED UNEMPLOYED RATE Looking Looking Full Part for f/t Participation for f/t time time Total work Total Labour force work Total rate '000 '000 '000 '000 '000 '000 % % % MALES November 2008 5 078.4 891.7 5 970.0 213.2 271.1 6 241.2 4.0 4.3 72.5 November 2009 5 004.2 1 001.5 6 005.7 293.3 360.0 6 365.7 5.5 5.7 72.3 2010 247 9 6 550 4 November 5 211 5 1 020 7 6 232 2 318.2 45 49 728 5 224.1 1 018.2 6 242.3 246.7 314.8 6 557.1 4.5 72.8 December 4.8 2011 5 232.8 1 013.9 January 6 246.7 245.2 311.2 6 557.9 4.5 4.7 72.7 6 554 0 5 238.0 1 008.5 6 246.5 243.3 307.5 Februarv 4.4 4.7 72.6 March 5 239.7 1 003.8 6 243.5 241.9 305.0 6 548.5 4.4 4.7 72.5 1 001.5 242.7 305.6 6 544.2 4.4 4.7 April 5 237.1 6 238.6 72.4 May 5 230.8 1 002.3 6 233.1 246.4 309.4 6 542.6 4.5 4.7 72.3 5 223.3 1 004.9 5 216.4 1 008.1 6 228.1 252.3 316.0 6 544.1 4.6 4.8 72.2 June July 6 224.4 259.3 324.2 6 548.6 4.7 5.0 72.2 August 5 212.1 1 010.5 6 222.6 266.0 332.5 6 555.0 4.9 5.1 72.2 5 209.6 1 012.8 6 222.4 271.1 September 339.2 6 561.6 4.9 5.2 72.2 October 5 208.2 1 015.5 6 223.7 274.5 344.0 6 567.8 5.0 5.2 72.2 5 207.0 1 017.8 276.8 347.9 6 572.7 5.0 72.2 6 224.8 5.3 November . FEMALES November 2008 2 724.1 2 226.5 147.7 244.9 4 950.6 5 195.6 5.1 4.7 58.6 November 2009 2 712.2 2 301.9 5 014.1 186.1 289.4 5 303.6 6.4 5.5 58.6 2010 2 807.2 2 354.2 59 1 November 5 161.4 181 5 296 7 5 458.1 6.1 5.4 December 2 813.7 2 357.2 5 170.9 179.8 295.3 5 466.2 6.0 5.4 59.1 2011 2 817.2 2 361.1 5 178.3 178.0 293.0 5 471.3 5.9 5.4 59.1 January February 2 819.2 2 365.2 5 184.4 176.4 290.7 5 475.0 5.9 5.3 59.1 March 2 820.7 2 369.1 5 189.8 175.4 288.9 5 478.7 5.9 5.3 59.0 2 373.6 April 2 821.8 5 195.4 175.4 288.7 5 484.1 5.9 5.3 59.0 May 2 823.6 2 378.0 5 201.6 176.4 289.8 5 491.4 5.9 5.3 59.1 2 826.3 2 381.6 June 5 208.0 177.8 291.2 5 499 2 5.9 5.3 59.1 July 2 829.0 2 384.9 5 213.9 179.3 292.2 5 506.1 6.0 5.3 59.1 2 831.8 2 387.7 180.8 August 5 2 1 9.5 292.6 6.0 5 512.1 5.3 59.1 September 2 833.8 2 390.7 5 224.5 182.4 292.4 5 516.9 6.0 5.3 59.1 October 2 834.9 2 393.6 5 228.5 184.1 292.1 5 520.7 6.1 5.3 59.1 2 835.2 2 396.5 5 231.7 November 185.3 290.8 5 522.5 6.1 5.3 59.0 . . . . . . PERSONS November 2008 7 802.5 3 118.2 10 920.7 360.9 516.1 11 436.7 4.4 4.5 65.5 November 2009 7 716.4 3 303.5 11 019.8 479.4 649.4 11 669.3 5.8 65.3 5.6 2010 8 018.8 3 374.9 11 393.7 429.4 614.9 12 008.5 5.1 5.1 65.9 November 8 037.8 3 375.4 11 413.1 December 426.6 610.1 12 023.2 5.0 5.1 65.9 2011 8 050.0 3 374 9 11 425 0 423.2 604.3 12 029.2 5.0 65.8 Januarv 5.0 3 373.6 11 430.9 419.7 12 029.0 February 8 057.2 598.2 5.0 5.0 65.8 8 060.4 3 372.8 11 433.3 417.3 593.9 12 027.2 March 4.9 4.9 65.7 April 8 058.9 3 375.1 11 434.0 418.1 594.3 12 028.3 4.9 65.6 4.9 8 054.5 3 380.3 11 434.8 422.8 599.3 Mav 12 034.0 5.0 5.0 65.6 June 8 049.6 3 386.5 11 436.1 430.1 607.1 12 043.3 5.1 5.0 65.6 July 8 045.4 3 393.0 11 438.4 438.6 616.4 12 054.8 5.2 5.1 65.6 3 398.2 11 442.1 August 8 043.9 446.8 625.1 12 067.1 5.3 5.2 65.6 8 043.4 3 403.5 11 446.9 September 453.5 631.6 12 078.5 5.3 5.2 65.6 October 8 043.1 3 409.1 11 452.3 458.7 636.2 12 088.4 5.4 5.3 65.6 November 8 042.2 3 414.3 11 456.5 462.2 638.7 12 095.2 5.4 5.3 65.6

	EMPLOYEI	D		UNEMPLO	DYED		UNEMPLOY RATE	MENT	
				Looking			Looking		
	Full	Part		for f/t			for f/t		Participation
	time	time	Total	work	Total	Labour force	work	Total	rate
	'000'	'000'	'000	'000	'000'	'000	%	%	%
				1	MALES				
November 2008	5 079.8	894.1	5 973.8	207.1	262.8	6 236.6	3.9	4.2	72.4
November 2009 2010	5 003.0	990.4	5 993.4	298.9	366.8	6 360.1	5.6	5.8	72.2
November	5 218.4	1 025.2	6 243.5	250.7	318.1	6 561.6	4.6	4.8	72.9
December	5 225.4	1 019.8	6 245.2	238.9	306.1	6 551.3	4.4	4.7	72.7
2011									
January	5 211.0	1 036.7	6 247.8	248.0	308.8	6 556.5	4.5	4.7	72.7
February	5 248.9	987.9	6 236.8	249.0	317.7	6 554.5	4.5	4.8	72.6
March	5 259.3	996.2	6 255.4	239.2	300.8	6 556.2	4.4	4.6	72.6
April	5 227.2	997.6	6 224.8	243.6	311.5	6 536.2	4.5	4.8	72.3
May	5 224.3	1 015.4	6 239.7	240.4	299.6	6 539.3	4.4	4.6	72.2
June	5 232.0	999.2	6 231.2	247.5	307.3	6 538.6	4.5	4.7	72.2
July	5 212.4	1 013.2	6 225.6	258.1	324.7	6 550.2	4.7	5.0	72.2
August	5 206.3	1 006.7	6 213.0	278.2	347.5	6 560.5	5.1	5.3	72.3
September	5 198.9	1 015.7	6 214.6	272.1	340.3	6 555.0	5.0	5.2	72.2
October	5 226.0	1 004.8	6 230.8	275.8	342.8	6 573.6	5.0	5.2	72.3
November	5 203.1	1 030.1	6 233.1	268.6	341.2	6 574.3	4.9	5.2	72.2
		• • • • • • •				• • • • • • • • • • • • • •			
				ΓĽ	EMALES				
November 2008	2 724.5	2 219.3	4 943.7	151.3	250.4	5 194.1	5.3	4.8	58.6
November 2009 2010	2 723.7	2 297.8	5 021.5	185.8	285.1	5 306.6	6.4	5.4	58.6
November	2 822.8	2 350.4	5 173.2	184.2	302.8	5 476.0	6.1	5.5	59.3
December	2 809.4	2 357.8	5 167.2	184.0	289.4	5 456.6	6.1	5.3	59.0
2011									
January	2 808.1	2 368.0	5 176.2	175.9	296.9	5 473.1	5.9	5.4	59.1
February	2 816.1	2 359.0	5 175.0	169.3	287.0	5 462.1	5.7	5.3	58.9
March	2 842.7	2 357.1	5 199.8	177.5	295.5	5 495.3	5.9	5.4	59.2
April	2 818.7	2 382.2	5 200.8	174.0	274.1	5 474.9	5.8	5.0	58.9
May	2 797.6	2 389.8	5 187.5	183.6	297.0	5 484.5	6.2	5.4	59.0
June	2 840.1	2 373.6	5 213.7	173.2	290.4	5 504.1	5.7	5.3	59.1
July	2 833.5	2 381.2	5 214.6	177.5	295.6	5 510.2	5.9	5.4	59.1
August	2 824.3	2 390.2	5 214.6	182.4	292.2	5 506.8	6.1	5.3	59.0
September	2 841.0	2 391.0	5 232.0	181.7	295.7	5 527.7	6.0	5.3	59.2
October	2 840.2	2 392.4	5 232.6	185.9	283.7	5 516.3	6.1	5.1	59.0
November	2 823.2	2 400.8	5 224.0	186.0	294.6	5 518.6	6.2	5.3	59.0
		• • • • • • •							
					RSONS				
November 2008	7 804.2		10 917.5	358.4	513.2	11 430.7	4.4	4.5	65.4
November 2009 2010	7 726.7	3 288.2	11 014.9	484.7	651.9	11 666.8	5.9	5.6	65.3
November	8 041.2	3 375.5	11 416.7	434.9	620.9	12 037.6	5.1	5.2	66.0
December	8 034.7	3 377.7	11 412.4	422.9	595.5	12 007.9	5.0	5.0	65.8
2011									
January	8 019.2	3 404.8	11 423.9	423.9	605.7	12 029.6	5.0	5.0	65.8
February	8 065.0	3 346.9	11 411.8	418.3	604.8	12 016.6	4.9	5.0	65.7
March	8 102.0	3 353.2	11 455.2	416.8	596.3	12 051.5	4.9	4.9	65.8
April	8 045.8	3 379.8	11 425.6	417.6	585.6	12 011.2	4.9	4.9	65.5
May	8 021.9	3 405.2	11 427.2	423.9	596.6	12 023.8	5.0	5.0	65.5
June	8 072.2	3 372.8	11 444.9	420.7	597.7	12 042.6	5.0	5.0	65.6
July	8 045.8	3 394.4	11 440.2	435.6	620.3	12 060.5	5.1	5.1	65.6
August	8 030.6	3 397.0	11 427.6	460.6	639.7	12 067.3	5.4	5.3	65.6
September	8 030.0 8 039.9	3 406.7	11 427.0 11 446.6	400.0	636.1	12 082.7	5.3	5.3	65.6
October	8 039.9 8 066.2	3 397.2	11 440.0 11 463.4	453.9 461.6	626.5	12 082.7	5.3	5.3 5.2	65.6
November	8 066.2 8 026.3			461.6 454.6	626.5 635.8			5.2 5.3	
NOVEITIDEI	0 020.3	3 430.8	11 457.1	404.0	033.8	12 092.9	5.4	5.3	65.5

## LABOUR FORCE STATUS (AGED 15 YEARS & OVER): Original

	EMPLOYEI	)		UNEMPLO	OYED			Civilian	UNEMPLOY RATE		
				Looking			Not in	population	Looking		
	Full	Part		Looking for f/t		Labour	Not in Iabour	aged 15 years	Looking for f/t		Participation
	time	time	Total	work	Total	force	force	and over	work	Total	rate
	'000	1000	'000	'000	'000	'000'	'000	'000	%	%	%
	000	'000	000	000	000	000	000	000	70	70	70
				• • • • • • • •		MALES		• • • • • • • • • •			
November 2008	5 076.0	874.9	5 950.9	193.2	242.1	6 193.0	2 418.2	8 611.2	3.7	3.9	71.9
November 2009	5 002.4	971.8	5 974.1	278.3	338.2	6 312.4	2 493.9	8 806.2	5.3	5.4	71.7
2010											
November	5 217.8	1 008.2	6 226.0	232.8	292.6	6 518.6	2 479.3	8 997.9	4.3	4.5	72.4
December	5 295.1	1 026.8	6 321.9	225.2	294.8	6 616.7	2 390.1	9 006.8	4.1	4.5	73.5
2011											
January	5 202.2	1 012.7	6 214.9	273.3	337.1	6 552.0	2 463.7	9 015.7	5.0	5.1	72.7
February	5 282.4	953.4	6 235.9	274.7	351.9	6 587.7	2 437.0	9 024.7	4.9	5.3	73.0
March April	5 238.4 5 214.2	1 011.7 1 008.7	6 250.1 6 222.9	246.7 247.6	316.7 317.8	6 566.8 6 540.7	2 466.9 2 502.4	9 033.6 9 043.1	4.5 4.5	4.8 4.9	72.7 72.3
May	5 214.2 5 197.2	1 032.2	6 222.9 6 229.4	247.0	309.5	6 538.9	2 502.4 2 513.8	9 052.7	4.5	4.9	72.2
June	5 199.7	1 021.6	6 221.3	248.1	299.9	6 521.2	2 541.0	9 062.2	4.6	4.6	72.0
July	5 215.9	1 016.9	6 232.8	244.3	302.3	6 535.0	2 534.2	9 069.2	4.5	4.6	72.1
August	5 165.5	999.8	6 165.3	263.5	329.7	6 495.0	2 581.3	9 076.4	4.9	5.1	71.6
September	5 245.2	1 004.0	6 249.3	265.9	340.1	6 589.4	2 494.0	9 083.4	4.8	5.2	72.5
October	5 211.8	1 019.8	6 231.5	266.1	330.8	6 562.3	2 530.6	9 092.9	4.9	5.0	72.2
November	5 203.6	1 015.4	6 219.0	249.1	313.7	6 532.7	2 569.9	9 102.6	4.6	4.8	71.8
		• • • • • • •		• • • • • • • •	• • • • • •	FEMALES					
November 2008	2 733.7	2 209.0	4 942.6	141.7	230.5	5 173.1	3 685.5	8 858.6	4.9	4.5	58.4
November 2009 2010	2 733.8	2 284.6	5 018.4	175.8	265.4	5 283.8	3 767.1	9 050.9	6.0	5.0	58.4
November	2 833.3	2 336.0	5 169.4	175.6	282.6	5 451.9	3 785.1	9 237.0	5.8	5.2	59.0
December	2 863.5	2 369.8	5 233.3	181.8	282.9	5 516.2	3 731.7	9 247.9	6.0	5.1	59.6
2011											
January	2 805.4	2 289.5	5 094.9	197.3	312.0	5 406.9	3 851.2	9 258.0	6.6	5.8	58.4
February	2 821.6	2 331.1	5 152.7	191.5	328.8	5 481.5	3 786.6	9 268.2	6.4	6.0	59.1
March	2 823.1	2 378.6	5 201.7	187.8	320.5	5 522.3	3 756.0	9 278.2	6.2	5.8	59.5
April May	2 788.1 2 788.3	2 404.4 2 408.1	5 192.5 5 196.4	177.4 182.5	283.3 294.6	5 475.8 5 491.1	3 812.5 3 807.6	9 288.4 9 298.6	6.0 6.1	5.2 5.4	59.0 59.1
June	2 820.5	2 408.1	5 190.4 5 224.9	167.2	294.0 279.3	5 504.2	3 807.0	9 308.8	5.6	5.4 5.1	59.1
July	2 843.5	2 370.3	5 213.9	164.2	273.8	5 487.6	3 829.9	9 317.5	5.5	5.0	58.9
August	2 786.5	2 392.8	5 179.4	169.3	280.0	5 459.3	3 866.9	9 326.2	5.7	5.1	58.5
September	2 906.1	2 372.1	5 278.3	176.8	293.3	5 571.6	3 763.3	9 334.9	5.7	5.3	59.7
October	2 810.9	2 435.6	5 246.4	177.0	269.0	5 515.5	3 830.9	9 346.3	5.9	4.9	59.0
November	2 833.7	2 385.6	5 219.3	178.2	276.0	5 495.3	3 862.5	9 357.9	5.9	5.0	58.7
		• • • • • • •		• • • • • • • •		PERSONS					
November 2008	7 809.7	3 083.8	10 893.5	334.8	472.6	11 366.1	6 103.7	17 469.8	4.1	4.2	65.1
November 2009 2010	7 736.2	3 256.4	10 992.5	454.1	603.6	11 596.1	6 261.0	17 857.1	5.5	5.2	64.9
November	8 051.1	3 344.2	11 395.4	408.4	575.2	11 970.5	6 264.4	18 235.0	4.8	4.8	65.6
December 2011	8 158.6	3 396.6	11 555.2	407.0	577.7	12 132.9	6 121.9	18 254.7	4.8	4.8	66.5
January	8 007.6	3 302.2	11 309.7	470.6	649.1	11 958.8	6 314.9	18 273.7	5.6	5.4	65.4
February	8 104.0	3 284.5	11 388.6	466.2	680.7	12 069.3	6 223.6	18 292.9	5.4	5.6	66.0
March	8 061.5	3 390.3	11 451.9	434.5	637.2	12 089.0	6 222.8	18 311.8	5.1	5.3	66.0
April	8 002.3	3 413.1	11 415.4	425.0	601.1	12 016.6	6 314.9	18 331.5	5.0	5.0	65.6
May	7 985.5	3 440.3	11 425.8	433.5	604.2	12 030.0	6 321.4	18 351.3	5.1	5.0	65.6
June	8 020.2	3 426.0	11 446.2	415.3	579.2	12 025.4	6 345.6	18 370.9	4.9	4.8	65.5
July	8 059.4	3 387.2	11 446.6 11 244 7	408.5	576.0	12 022.6	6 364.1	18 386.7 18 402 6	4.8	4.8 5.1	65.4 65.0
August September	7 952.0 8 151.4	3 392.7 3 376.1	11 344.7 11 527.5	432.8 442.8	609.7 633.4	11 954.4 12 161.0	6 448.2 6 257.3	18 402.6 18 418.3	5.2 5.2	5.1 5.2	65.0 66.0
October	8 151.4 8 022.6	3 376.1 3 455.3	11 527.5 11 478.0	442.8 443.1	633.4 599.8	12 161.0	6 361.5	18 418.3 18 439.3	5.2	5.2 5.0	65.5
November	8 037.3	3 401.0	11 438.3	427.3	589.8	12 028.0	6 432.4	18 460.4	5.0	4.9	65.2
										-	



## LABOUR FORCE STATUS (AGED 15 YEARS & OVER)—New South Wales

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	TREND					SEASONALL	Y ADJUSTED				Civilian
	Employed full time	Total employed	Total unemp- loyed	Unemp- loyment rate	Partici- pation rate	Employed full time	Total employed	Total unemp- loyed	Unemp- loyment rate	Partici- pation rate	population aged 15 years and over
	'000'	'000'	'000'	%	%	'000'	'000	'000'	%	%	'000'
					MAL	ES					
November 2008	1 589.3	1 879.3	100.0	5.0	70.7	1 587.8	1 877.7	91.6	4.7	70.4	2 799.0
November 2009 2010	1 581.2	1 890.2	121.7	6.1	70.5	1 576.6	1 881.4	126.6	6.3	70.4	2 852.4
November	1 642.9	1 970.3	96.0	4.6	71.2	1 650.3	1 973.5	97.9	4.7	71.3	2 903.7
December	1 647.0	1 974.6	93.8	4.5	71.2	1 645.2	1 973.2	81.2	4.0	70.7	2 906.9
2011											
January	1 648.4	1 976.0	92.4	4.5	71.1	1 649.3	1 978.2	92.1	4.4	71.2	2 909.5
February	1 647.5	1 974.8	91.7	4.4	71.0	1 646.7	1 976.6	97.2	4.7	71.2	2 912.1
March	1 645.0	1 971.6	92.1	4.5	70.8	1 645.1	1 973.7	93.8	4.5	70.9	2 914.7
April	1 641.5	1 967.2	93.9	4.6	70.6	1 643.1	1 961.7	96.2	4.7	70.5	2 917.3
May	1 637.8	1 962.7	96.7	4.7	70.5	1 636.1	1 967.5	87.5	4.3	70.4	2 919.8
June	1 634.8	1 959.3	99.8	4.8	70.5	1 636.5	1 951.1	100.4	4.9	70.2	2 922.4
July	1 633.1	1 957.7	103.0	5.0	70.5	1 630.0	1 963.6	103.0	5.0	70.7	2 924.3
August	1 632.7	1 957.6	105.7	5.1	70.5	1 629.8	1 953.7	111.9	5.4	70.6	2 926.2
September	1 633.3	1 958.4	107.3	5.2	70.5	1 632.1	1 956.0	110.3	5.3	70.6	2 928.1
October	1 634.3	1 959.7	107.0	5.2	70.6	1 637.8	1 960.0	106.5	5.2	70.5	2 930.7
November	1 635.8	1 961.1	108.0	5.2	70.6	1 638.4	1 967.0	100.5	4.9	70.5	2 933.3
NOVEITIDEI	1 000.0	1 301.1	100.1	5.2	10.0	1 030.4	1 301.0	101.0	4.5	10.5	2 333.3
					FEMA	LES	• • • • • • • • •			• • • • • • • •	
November 2000	007.6	1 557 0	01.4		EC O	882.6	1 550 4	06.0	FO	EZ O	0.004.0
November 2008	887.6	1 557.2	91.4	5.5	56.8	883.6	1 558.4	96.9	5.9	57.0	2 904.2
November 2009 2010	858.5	1 576.4	93.3	5.6	56.4	863.9	1 579.4	94.9	5.7	56.6	2 959.3
November	905.4	1 628.9	93.6	5.4	57.2	906.1	1 628.4	96.7	5.6	57.3	3 011.7
December	903.9	1 634.7	93.6	5.4	57.3	904.3	1 634.9	93.3	5.4	57.3	3 015.1
2011											
January	901.1	1 637.8	93.8	5.4	57.4	893.9	1 629.5	92.9	5.4	57.1	3 017.9
February	898.6	1 637.9	94.5	5.5	57.3	897.1	1 652.6	85.9	4.9	57.6	3 020.8
March	897.3	1 635.8	95.5	5.5	57.3	911.4	1 644.8	101.9	5.8	57.8	3 023.7
April	896.8	1 633.5	96.7	5.6	57.2	890.4	1 617.3	97.5	5.7	56.7	3 026.4
May	896.9	1 632.8	97.6	5.6	57.1	883.6	1 631.3	97.8	5.7	57.1	3 029.2
June	897.6	1 634.0	97.7	5.6	57.1	905.3	1 630.4	98.3	5.7	57.0	3 032.0
July	898.4	1 636.9	97.0	5.6	57.1	905.8	1 635.0	96.8	5.6	57.1	3 034.3
August	899.2	1 640.4	96.1	5.5	57.2	894.2	1 650.5	94.1	5.4	57.5	3 036.5
September	899.7	1 642.9	95.6	5.5	57.2	899.5	1 644.8	97.4	5.6	57.3	3 038.8
October	900.0	1 644.4	95.2	5.5	57.2	900.8	1 642.7	94.0	5.4	57.1	3 041.9
November	899.8	1 644.1	94.9	5.5	57.1	898.0	1 638.6	95.5	5.5	56.9	3 045.1
					• • • • • • • •		• • • • • • • • •			• • • • • • • •	
					PERS						
November 2008	2 476.8	3 436.5	191.4	5.3	63.6	2 471.3	3 436.1	188.5	5.2	63.6	5 703.2
November 2009 2010	2 439.7	3 466.6	215.1	5.8	63.3	2 440.5	3 460.8	221.5	6.0	63.4	5 811.7
November	2 548.3	3 599.1	189.6	5.0	64.0	2 556.4	3 601.9	194.6	5.1	64.2	5 915.4
December	2 550.9	3 609.3	187.4	4.9	64.1	2 549.4	3 608.1	174.5	4.6	63.9	5 922.0
2011											
January	2 549.4	3 613.8	186.2	4.9	64.1	2 543.2	3 607.6	185.0	4.9	64.0	5 927.4
February	2 546.1	3 612.6	186.2	4.9	64.0	2 543.8	3 629.2	183.1	4.8	64.3	5 932.9
March	2 542.3	3 607.4	180.2	4.9	63.9	2 556.6	3 618.5	195.7	4.8 5.1	64.2	5 938.4
April	2 538.3	3 600.7	190.5	4.9 5.0	63.8	2 533.5	3 578.9	193.7	5.1	63.5	5 943.7
May	2 534.7	3 595.5	194.3	5.1	63.7 62.7	2 519.7	3 598.7 3 591 5	185.2	4.9	63.6	5 949.1
June	2 532.4	3 593.3	197.5	5.2	63.7	2 541.8	3 581.5	198.7	5.3	63.5	5 954.4
July	2 531.5	3 594.6	200.0	5.3	63.7	2 535.8	3 598.6	199.8	5.3	63.7	5 958.6
August	2 531.9	3 598.0	201.9	5.3	63.7	2 523.9	3 604.2	206.0	5.4	63.9	5 962.7
September	2 533.0	3 601.3	202.9	5.3	63.7	2 531.6	3 600.8	207.7	5.5	63.8	5 966.8
October	2 534.4	3 604.1	203.2	5.3	63.8	2 538.6	3 602.7	200.5	5.3	63.7	5 972.6
November	2 535.7	3 605.2	203.1	5.3	63.7	2 536.3	3 605.6	197.3	5.2	63.6	5 978.4

## LABOUR FORCE STATUS (AGED 15 YEARS & OVER)-Victoria

	TREND					SEASONALL	Y ADJUSTED				~
	••••••	••••••	•••••		•••••		•••••	••••••		•••••	Civilian population
			Total	Unemp-	Partici-			Total	Unemp-	Partici-	aged 15
	Employed	Total	unemp-	loyment	pation	Employed	Total	unemp-	loyment	pation	years
	full time	employed	loyed	rate	rate	full time	employed	loyed	rate	rate	and over
	'000	'000	'000'	%	%	'000'	'000'	'000	%	%	'000'
					MAL	ES					
November 2008	1 229.9	1 470.1	66.6	4.3	71.6	1 227.5	1 470.3	62.6	4.1	71.4	2 145.8
November 2009 2010	1 232.2	1 505.2	86.0	5.4	72.4	1 243.9	1 507.2	86.6	5.4	72.5	2 198.4
November	1 300.0	1 576.8	82.1	4.9	73.7	1 302.5	1 582.5	81.1	4.9	73.9	2 250.5
December	1 307.0	1 581.8	80.0	4.8	73.8	1 304.5	1 577.8	77.3	4.7	73.5	2 253.0
2011											
January	1 312.2	1 584.0	77.9	4.7	73.7	1 302.1	1 589.1	78.5	4.7	73.9	2 255.3
February	1 315.3	1 584.2	76.2	4.6	73.5	1 323.1	1 582.2	82.6	5.0	73.7	2 257.6
March	1 316.5	1 583.2	74.9	4.5	73.4	1 326.4	1 586.0	67.0	4.1	73.1	2 259.9
April	1 315.6	1 581.4	74.3	4.5	73.2	1 309.2	1 573.1	76.8	4.7	72.9	2 262.5
May	1 312.9	1 579.2	74.6	4.5	73.0	1 310.2	1 581.0	76.5	4.6	73.2	2 265.0
June	1 309.2	1 576.7	76.0	4.6	72.9	1 312.1	1 582.4	72.4	4.4	73.0	2 267.6
July	1 305.5	1 574.0	78.6	4.8	72.8	1 302.3	1 572.7	79.7	4.8	72.8	2 269.0
August	1 302.8	1 571.1	81.8	4.9	72.8	1 305.2	1 568.8	80.9	4.9	72.7	2 270.5
September	1 300.6	1 568.1	85.0	5.1	72.7	1 296.4	1 567.1	83.6	5.1	72.7	2 272.0
October	1 298.8	1 565.5	87.9	5.3	72.7	1 302.8	1 567.1	91.5	5.5	72.9	2 274.4
November	1 296.9	1 562.9	90.6	5.5	72.7	1 294.7	1 561.6	91.3	5.5	72.6	2 276.7
					FEMA	LES					
November 2008	647.2	1 221.0	62.9	4.9	57.8	651.6	1 218.8	65.2	5.1	57.8	2 221.3
November 2009	669.8	1 257.8	71.8	5.4	58.5	677.0	1 266.4	67.3	5.0	58.7	2 272.5
2010	00010	1 20110	. 1.0		00.0	0.110	1 2001 1	0110	0.0	0011	2 21 210
November	684.1	1 285.3	75.6	5.6	58.6	682.2	1 286.8	82.0	6.0	58.9	2 323.5
December	686.6	1 287.5	73.8	5.4	58.5	685.6	1 285.2	68.4	5.1	58.2	2 326.4
2011											
January	689.6	1 290.3	71.9	5.3	58.5	689.9	1 292.3	74.4	5.4	58.7	2 329.2
February	692.6	1 294.0	70.3	5.1	58.5	695.7	1 296.0	69.2	5.1	58.5	2 332.0
March	695.0	1 298.2	69.6	5.1	58.6	694.6	1 297.1	68.5	5.0	58.5	2 334.8
April	696.5	1 302.1	70.1	5.1	58.7	695.8	1 298.6	64.2	4.7	58.3	2 337.7
May	697.2	1 305.6	71.8	5.2	58.9	695.3	1 302.5	79.5	5.8	59.0	2 340.6
June	697.7	1 308.5	73.6	5.3	59.0	706.5	1 320.2	70.0	5.0	59.3	2 343.4
July	698.0	1 310.4	75.0	5.4	59.1	686.9	1 307.6	76.8	5.5	59.0	2 345.9
August	698.4	1 311.6	75.7	5.5	59.1	700.7	1 308.0	76.4	5.5	59.0	2 348.4
September	698.6	1 312.3	75.9	5.5	59.0	701.1	1 312.7	78.5	5.6	59.2	2 350.9
October	698.7	1 312.8	75.8	5.5	59.0	701.6	1 315.4	71.7	5.2	58.9	2 354.2
November	698.6	1 312.8	75.1	5.4	58.9	694.6	1 310.8	75.8	5.5	58.8	2 357.4
					PERS	ONS					
November 2008	1 877.1	2 691.2	129.4	4.6	64.6	1 879.1	2 689.1	127.7	4.5	64.5	4 367.1
November 2009	1 901.9	2 763.0	157.8	5.4	65.3	1 920.8	2 773.6	153.9	5.3	65.5	4 470.9
2010	1 001.0	2 100.0	101.0	0.4	00.0	1 020.0	2110.0	100.0	0.0	00.0	+ +10.5
November	1 984.1	2 862.1	157.7	5.2	66.0	1 984.8	2 869.3	163.1	5.4	66.3	4 574.0
December	1 993.6	2 869.2	157.7	5.2	66.0	1 990.0	2 863.0	145.7	4.8	65.7	4 579.4
	1 335.0	2 005.2	100.0	5.1	00.0	1 330.0	2 005.0	145.7	4.0	00.1	4 57 5.4
2011											
January	2 001.7	2 874.3	149.8	5.0	66.0	1 992.0	2 881.4	152.9	5.0	66.2	4 584.6
February	2 007.8	2 878.2	146.4	4.8	65.9	2 018.8	2 878.1	151.8	5.0	66.0	4 589.6
March	2 011.5	2 881.4	144.5	4.8	65.9	2 021.0	2 883.0	135.5	4.5	65.7	4 594.8
April	2 012.1	2 883.5	144.5	4.8	65.8	2 005.0	2 871.7	141.0	4.7	65.5	4 600.2
May	2 010.2	2 884.8	146.4	4.8	65.8	2 005.5	2 883.5	155.9	5.1	66.0	4 605.6
June	2 006.9	2 885.2	149.7	4.9	65.8	2 018.6	2 902.6	142.3	4.7	66.0	4 611.0
July	2 003.6	2 884.4	153.6	5.1	65.8	1 989.2	2 880.3	156.5	5.2	65.8	4 615.0
August	2 001.2	2 882.7	157.5	5.2	65.8	2 005.9	2 876.8	157.4	5.2	65.7	4 619.0
September	1 999.3	2 880.4	160.8	5.3	65.8	1 997.5	2 879.7	162.2	5.3	65.8	4 622.9
October	1 997.5	2 878.3	163.7	5.4	65.7	2 004.3	2 882.5	163.2	5.4	65.8	4 628.5
November	1 995.4	2 875.6	165.7	5.4	65.7	1 989.4	2 872.4	167.2	5.5	65.6	4 634.1
NOVETTIDE	1 333.4	2010.0	100.1	5.4	05.7	1 303.4	2012.4	101.2	0.0	05.0	+ 004.1

## LABOUR FORCE STATUS (AGED 15 YEARS & OVER)—Queensland

	TREND					SEASONALL	Y ADJUSTED				<b></b>
	•••••	••••••	••••••	••••••	•••••			••••••	•••••	•••••	Civilian population
			Total	Unemp-	Partici-			Total	Unemp-	Partici-	aged 15
	Employed	Total	unemp-	loyment	pation	Employed	Total	unemp-	loyment	pation	years
	full time	employed	loyed	rate	rate	full time	employed	loyed	rate	rate	and over
	'000	'000	'000	%	%	'000'	'000	'000	%	%	'000
					MAL	ES					
November 2008	1 056.6	1 219.7	50.8	4.0	74.1	1 068.1	1 225.0	51.4	4.0	74.4	1 714.6
November 2009 2010	1 033.5	1 217.2	77.6	6.0	73.6	1 031.7	1 213.2	77.8	6.0	73.4	1 758.8
November	1 064.7	1 258.6	71.5	5.4	73.8	1 063.9	1 261.0	70.7	5.3	73.9	1 802.1
December	1 064.8	1 258.8	72.4	5.4	73.8	1 073.4	1 268.4	75.6	5.6	74.5	1 803.6
2011											
January	1 065.0	1 258.0	72.5	5.4	73.7	1 053.5	1 257.0	72.5	5.5	73.6	1 805.6
February	1 065.3	1 256.4	71.6	5.4	73.5	1 068.1	1 248.7	70.7	5.4	73.0	1 807.7
March	1 065.6	1 255.1	70.5	5.3	73.3	1 067.4	1 252.3	71.5	5.4	73.2	1 809.6
April	1 066.0	1 254.6	70.0	5.3	73.1	1 067.0	1 257.4	70.0	5.3	73.3	1 811.7
May	1 065.9	1 255.0	70.6	5.3	73.1	1 064.8	1 258.8	70.4	5.3	73.3	1 813.9
June	1 065.9	1 256.5	72.0	5.4	73.2	1 067.9	1 257.3	64.1	4.8	72.8	1 816.0
July	1 066.3	1 258.5	73.7	5.5	73.3	1 065.5	1 254.5	76.9	5.8	73.3	1 817.5
August	1 067.3	1 260.7	75.1	5.6	73.4	1 064.5	1 254.5	83.1	6.2	73.7	1 819.1
September	1 069.0	1 263.4	75.9	5.7	73.4	1 065.6	1 262.8	73.2	0.2 5.5	73.4	1 820.6
October	1 071.0	1 266.2	76.1	5.7	73.7	1 075.9	1 271.8	75.4	5.6	73.9	1 822.6
November	1 071.0	1 268.8	76.0	5.7	73.7	1 074.8	1 269.4	73.2	5.5	73.6	1 822.0
November	1012.5	1 200.0	10.0	5.7	15.1	1014.0	1 203.4	15.2	5.5	15.0	1 024.0
• • • • • • • • • • • • •		• • • • • • • • •			FEMA	LES	• • • • • • • • •	• • • • • • • •		• • • • • • • •	
November 2008	577.6	1 034.7	40.5	3.8	61.4	586.1	1 032.3	38.3	3.6	61.1	1 750.8
November 2009 2010	576.6	1 038.8	64.0	5.8	61.4	577.2	1 032.8	66.0	6.0	61.2	1 796.2
November	592.6	1 071.9	66.8	5.9	61.9	605.8	1 078.1	65.7	5.7	62.2	1 839.5
December	596.3	1 072.9	66.8	5.9	61.9	592.1	1 072.2	71.2	6.2	62.1	1 841.9
2011											
January	598.4	1 072.9	66.0	5.8	61.8	603.9	1 077.1	64.0	5.6	61.9	1 844.2
February	599.0	1 072.6	64.6	5.7	61.6	589.9	1 060.4	66.2	5.9	61.0	1 846.6
March	598.9	1 072.0	63.1	5.6	61.5	604.8	1 070.3	63.7	5.6	61.3	1 848.9
April	598.8	1 074.5	62.3	5.5	61.4	599.8	1 084.2	59.5	5.2	61.8	1 851.2
May	598.8 599.7	1 074.5	62.3	5.5	61.4	598.3	1 075.8	59.5 59.6	5.2	61.3	1 853.6
-	601.6	1 078.1	63.2	5.5	61.4 61.5	598.3 596.1	1 075.8	59.0 65.5	5.2 5.7	61.5	1 855.9
June											
July	603.7	1 079.2	64.4	5.6	61.6	605.4	1 080.0	62.4	5.5	61.5	1 857.7
August	605.7	1 079.8	65.6	5.7	61.6	605.5	1 078.1	72.8	6.3	61.9	1 859.6
September	607.3	1 080.6	66.6	5.8	61.6	612.7	1 078.4	60.8	5.3	61.2	1 861.4
October	608.4	1 081.2	67.5	5.9	61.6	610.4	1 087.9	66.7	5.8	61.9	1 863.8
November	608.9	1 082.3	68.1	5.9	61.7	602.3	1 078.9	70.1	6.1	61.6	1 866.2
• • • • • • • • • • • • •		•••••					•••••	• • • • • • •		•••••	• • • • • • • • • •
					PERS	O N O					
November 2008	1 634.2	2 254.3	91.3	3.9	67.7	1 654.1	2 257.3	89.6	3.8	67.7	3 465.4
November 2009	1 610.1	2 256.1	141.6	5.9	67.4	1 608.9	2 246.1	143.8	6.0	67.2	3 555.0
2010											
November	1 657.3	2 330.5	138.2	5.6	67.8	1 669.6	2 339.0	136.4	5.5	68.0	3 641.7
December	1 661.2	2 331.7	139.2	5.6	67.8	1 665.5	2 340.6	146.8	5.9	68.2	3 645.5
2011											
January	1 663.4	2 330.8	138.5	5.6	67.7	1 657.4	2 334.1	136.5	5.5	67.7	3 649.8
February	1 664.2	2 329.1	136.2	5.5	67.5	1 658.0	2 309.1	136.9	5.6	66.9	3 654.2
March	1 664.5	2 328.2	133.6	5.4	67.3	1 672.1	2 322.6	135.3	5.5	67.2	3 658.5
April	1 664.8	2 329.1	132.4	5.4	67.2	1 666.8	2 341.6	129.5	5.2	67.5	3 662.9
May	1 665.6	2 329.1	132.4 132.9	5.4 5.4	67.2	1 663.1	2 341.0	130.0	5.3	67.2	3 667.5
June	1 667.5	2 331.4 2 334.6	132.9	5.4 5.5	67.3	1 664.0	2 334.0	129.6	5.3	67.1	3 671.9
July	1 670.0	2 334.0 2 337.7	135.2	5.6	67.4	1 670.9	2 333.8 2 334.5	129.0	5.6	67.3	3 675.2
-			138.1 140.7		67.4 67.4	1 670.9 1 670.0				67.3 67.7	3 675.2 3 678.7
August	1 673.0	2 340.5		5.7			2 336.3	155.9 124.0	6.3		
September	1 676.3	2 343.9	142.5	5.7	67.5	1 678.4	2 341.2	134.0	5.4	67.2	3 682.1
October	1 679.3	2 347.4	143.6	5.8	67.6	1 686.2	2 359.7	142.2	5.7	67.9 67.5	3 686.4
November	1 681.8	2 351.0	144.1	5.8	67.6	1 677.2	2 348.2	143.3	5.8	67.5	3 690.8

### LABOUR FORCE STATUS (AGED 15 YEARS & OVER)—South Australia

	TREND				•••••	SEASONALI	LY ADJUSTED			••••••	Civilian population
			Total	Unemp-	Partici-			Total	Unemp-	Partici-	aged 15
	Employed	Total	unemp-	loyment	pation	Employed	Total	unemp-	loyment	pation	years
	full time	employed	loyed	rate	rate	full time	employed	loyed	rate	rate	and over
	'000	'000	1000	%	%	'000	'000	'000	%	%	'000
• • • • • • • • • • • •				• • • • • • •						• • • • • • • •	
					MAL	ES					
November 2008	365.5	432.3	23.8	5.2	70.7	368.6	435.9	23.1	5.0	71.2	645.0
November 2009 2010	350.9	434.4	25.0	5.4	70.1	348.5	432.7	26.0	5.7	70.0	655.2
November	363.9	437.9	26.1	5.6	69.7	364.6	435.7	25.3	5.5	69.3	665.4
December	364.0	437.9	25.9	5.6	69.6	363.7	436.0	26.4	5.7	69.4	666.0
2011	264.0	400.4	05.7		<u> </u>	201.2	100.0	04.4	F 0	<u> </u>	666 G
January	364.2	438.4	25.7	5.5	69.6	361.3	438.0	24.1	5.2	69.3	666.6
February	364.7	439.6	25.5	5.5	69.7	365.0	439.0	26.5	5.7	69.8	667.2
March	365.1	441.2	25.3	5.4	69.8	366.8	442.9	24.9	5.3	70.1	667.8
April	365.4	442.7	25.2	5.4	70.0	366.1	442.6	26.1	5.6	70.1	668.3
May	365.2	443.7	25.1	5.4	70.1	364.1	443.0	24.5	5.2	69.9	668.9
June	364.7	443.9	25.1	5.4	70.1	366.8	445.3	25.2	5.4	70.3	669.4
July	364.0	443.7	25.3	5.4	70.0	362.1	445.0	24.8	5.3	70.2	669.6
August	363.4	443.4	25.5	5.4	70.0	362.6	441.3	25.4	5.4	69.7	669.8
September	363.0	443.1	25.8	5.5	70.0	363.5	443.5	26.3	5.6	70.1	670.0
October	362.6	442.9	26.1	5.6	70.0	364.0	442.2	26.3	5.6	69.9	670.3
November	362.4	442.7	26.5	5.6	70.0	361.3	443.5	26.4	5.6	70.1	670.5
		• • • • • • • • •		• • • • • • •			• • • • • • • •			• • • • • • • •	
					FEMA						
November 2008	180.3	362.3	21.9	5.7	57.0	177.3	363.0	22.0	5.7	57.2	673.5
November 2009 2010	181.6	368.6	19.9	5.1	56.9	180.3	368.6	20.3	5.2	56.9	682.9
November	189.8	376.5	22.0	5.5	57.6	192.1	377.6	22.9	5.7	57.9	692.3
December	188.8	376.5	22.2	5.6	57.5	188.5	377.3	21.5	5.4	57.5	693.0
2011											
January	187.9	376.5	22.3	5.6	57.5	183.3	375.0	21.8	5.5	57.2	693.6
February	187.7	376.9	22.3	5.6	57.5	189.3	375.1	23.5	5.9	57.4	694.2
March	188.1	377.5	22.0	5.5	57.5	187.2	378.6	21.7	5.4	57.6	694.8
April	188.9	378.3	21.6	5.4	57.5	189.2	379.5	21.2	5.3	57.6	695.3
May	189.3	379.0	21.1	5.3	57.5	189.2	376.9	22.3	5.6	57.4	695.8
June	188.7	379.3	20.7	5.2	57.5	191.3	381.4	19.5	4.9	57.6	696.3
July	187.0	379.1	20.4	5.1	57.4	188.1	379.7	21.1	5.3	57.5	696.6
August	185.0	378.8	20.2	5.1	57.2	185.3	378.5	18.1	4.6	56.9	696.9
September	183.0	378.5	20.0	5.0	57.1	180.7	377.2	22.2	5.6	57.3	697.2
October	181.3	378.3	19.8	5.0	57.1	178.1	378.0	19.6	4.9	57.0	697.6
November	180.0	378.2	19.7	4.9	57.0	183.0	379.0	19.2	4.8	57.0	698.1
					PERS	ONS					
November 2008	545.8	794.7	45.7	5.4	63.7	545.9	799.0	45.1	5.3	64.0	1 318.5
November 2009 2010	532.5	803.1	45.0	5.3	63.4	528.8	801.3	46.3	5.5	63.3	1 338.1
November	553.6	814.4	48.0	5.6	63.5	556.7	813.3	48.2	5.6	63.5	1 357.6
December	552.7	814.4	48.1	5.6	63.5	552.2	813.3	47.9	5.6	63.4	1 359.0
2011											
January	552.1	814.9	48.0	5.6	63.4	544.7	813.1	45.8	5.3	63.1	1 360.2
February	552.4	816.4	47.7	5.5	63.5	554.3	814.1	50.1	5.8	63.5	1 361.4
March	553.3	818.7	47.3	5.5	63.6	554.0	821.5	46.6	5.4	63.7	1 362.6
April	554.3	821.0	46.8	5.4	63.6	555.2	822.1	47.3	5.4	63.8	1 363.6
May	554.6	822.6	46.3	5.3	63.7	553.3	819.9	46.8	5.4	63.5	1 364.6
June	553.4	823.2	45.8	5.3	63.6	558.1	826.7	44.6	5.1	63.8	1 365.7
July	551.0	822.9	45.6	5.3	63.6	550.2	824.7	45.9	5.3	63.7	1 366.2
August	548.4	822.2	45.7	5.3	63.5	547.9	819.8	43.6	5.0	63.2	1 366.7
September	546.0	821.6	45.8	5.3	63.4	544.2	820.6	48.5	5.6	63.6	1 367.2
October	543.9	821.2	46.0	5.3	63.4	542.1	820.2	45.9	5.3	63.3	1 367.9
November	542.4	820.9	46.1	5.3	63.4	544.3	822.5	45.6	5.3	63.4	1 368.6
	572.7	020.0	+0.1	0.0	00.4	577.5	022.0	+0.0	0.0	00.4	1 000.0

### LABOUR FORCE STATUS (AGED 15 YEARS & OVER)-Western Australia

	TREND			••••••		SEASONALL	Y ADJUSTED				Civilian population
			Total	Unemp-	Partici-			Total	Unemp-	Partici-	aged 15
	Employed	Total	unemp-	loyment	pation	Employed	Total	unemp-	loyment	pation	years and
	full time	employed	loyed	rate	rate	full time	employed	loyed	rate	rate	over
	'000	'000	'000'	%	%	'000	'000	1000	%	%	'000
					MAL	ES					
November 2008	585.9	673.0	18.0	2.6	77.5	584.7	669.0	19.5	2.8	77.3	891.0
November 2009 2010	561.4	668.0	33.5	4.8	76.3	563.6	666.4	32.9	4.7	76.1	918.5
November	591.9	692.0	28.8	4.0	76.2	593.9	692.6	28.9	4.0	76.3	945.9
December	592.6	692.1	28.7	4.0	76.1	590.6	690.9	29.2	4.1	76.1	946.6
2011											
January	593.7	692.3	28.6	4.0	76.1	595.7	694.1	28.9	4.0	76.3	947.6
February	595.0	692.5	28.5	4.0	76.0	591.9	693.0	27.7	3.8	76.0	948.6
March	596.3	692.9	28.6	4.0	76.0	599.9	692.4	28.5	4.0	75.9	949.6
April	596.9	693.4	29.0	4.0	76.0	595.3	690.1	28.1	3.9	75.5	950.9
May	596.9	693.8	29.5	4.1	76.0	597.2	695.2	30.4	4.2	76.2	952.3
June	596.4	693.9	30.1	4.2	75.9	598.5	695.8	31.6	4.3	76.3	953.6
July	595.6	693.7	30.6	4.2	75.8	595.0	693.6	27.8	3.8	75.5	955.1
August	594.8	693.2	31.0	4.3	75.7	592.9	693.5	33.2	4.6	76.0	956.6
September	594.2	692.5	31.3	4.3	75.5	594.7	693.2	31.1	4.3	75.6	958.1
October	593.9	692.0	31.6	4.4	75.4	592.8	687.3	31.1	4.3	74.8	960.1
November	593.6	691.4	31.7	4.4	75.2	595.3	694.6	32.0	4.4	75.5	962.1
November	000.0	001.1	01.1		10.2	000.0	001.0	02.0		10.0	002.1
					FEMA	LES					
No	070.0	540 5	47.0		04.4	070.0	540.0	10.4	0.4	<u> </u>	070 7
November 2008	278.0	519.5	17.6	3.3	61.1	276.6	516.0	18.4	3.4	60.8	878.7
November 2009 2010	270.3	513.4	30.4	5.6	60.2	269.9	512.9	31.4	5.8	60.3	903.0
November	278.1	532.1	28.4	5.1	60.5	284.1	535.6	28.2	5.0	60.9	926.2
December	278.9	531.5	27.6	4.9	60.3	280.0	534.0	25.3	4.5	60.3	927.3
2011											
January	280.0	531.7	26.9	4.8	60.2	273.6	533.1	28.8	5.1	60.5	928.3
February	281.4	533.0	26.3	4.7	60.2	280.5	522.0	25.5	4.7	58.9	929.4
March	283.0	535.4	25.7	4.6	60.3	286.2	536.2	26.3	4.7	60.5	930.4
	284.6	538.6	25.0	4.0	60.5	286.8	542.4	20.3	4.4	60.9	931.8
April											
May	286.1	541.8	24.5	4.3	60.7	283.5	543.6	24.9	4.4	60.9	933.0
June	287.3	544.1	24.0	4.2	60.8	287.2	545.6	22.9	4.0	60.8	934.4
July	287.9	545.3	23.7	4.2	60.8	290.4	546.2	24.0	4.2	60.9	935.8
August	288.4	545.6	23.7	4.2	60.7	283.4	541.2	23.3	4.1	60.2	937.3
September	289.0	546.0	23.7	4.2	60.7	295.2	548.3	24.0	4.2	61.0	938.8
October	289.5	546.6	23.7	4.2	60.6	286.4	545.0	23.6	4.2	60.4	940.7
November	289.9	547.3	23.7	4.2	60.6	289.9	549.3	23.9	4.2	60.8	942.6
• • • • • • • • • • • • •	• • • • • • • • •	• • • • • • • • •	• • • • • • •	• • • • • • • •			• • • • • • • • •	• • • • • • •		••••	
			c		PERS						
November 2008	863.9	1 192.5	35.6	2.9	69.4	861.4	1 185.0	37.9	3.1	69.1	1 769.7
November 2009 2010	831.7	1 181.4	63.9	5.1	68.3	833.5	1 179.3	64.3	5.2	68.3	1 821.5
November	870.0	1 224.1	57.2	4.5	68.4	878.0	1 228.2	57.2	4.4	68.7	1872.1
December	871.5	1 223.6	56.3	4.4	68.3	870.6	1 224.9	54.5	4.3	68.3	1 873.9
2011											
January	873.6	1 223.9	55.5	4.3	68.2	869.3	1 227.3	57.7	4.5	68.5	1 875.9
February	876.4	1 225.5	54.8	4.3	68.2	872.4	1 215.0	53.2	4.2	67.5	1 878.0
March	879.2	1 228.3	54.3	4.2	68.2	886.1	1 228.6	54.9	4.3	68.3	1 880.0
April	881.5	1 232.0	54.0	4.2	68.3	882.1	1 232.5	52.9	4.1	68.3	1 882.7
May	883.0	1 235.5	54.0	4.2	68.4	880.8	1 238.8	55.3	4.3	68.6	1 885.3
June	883.7	1 238.0	54.1	4.2	68.4	885.8	1 241.4	54.6	4.2	68.6	1 888.0
July	883.5	1 238.9	54.4	4.2	68.4	885.4	1 239.8	51.8	4.0	68.3	1 891.0
August	883.2	1 238.8	54.7	4.2	68.3	876.2	1 234.7	56.5	4.4	68.2	1 893.9
September	883.2	1 238.6	55.0	4.3	68.2	889.9	1 241.5	55.2	4.3	68.4	1 896.9
October	883.4	1 238.7	55.3	4.3	68.1	879.2	1 232.3	54.7	4.3	67.7	1 900.8
November	883.5	1 238.7	55.5	4.3	68.0	885.2	1 243.9	55.9	4.3	68.2	1 904.7

## LABOUR FORCE STATUS (AGED 15 YEARS & OVER)—Tasmania

	TREND					SFASONALI	Y ADJUSTED				
			•••••	••••••	•••••			•••••	•••••	•••••	Civilian population
			Total	Unemp-	Partici-			Total	Unemp-	Partici-	aged 15
	Employed	Total	unemp-	loyment	pation	Employed	Total	unemp-	loyment	pation	years
	full time	employed	loyed	rate	rate	full time	employed	loyed	rate	rate	and over
	'000	'000'	'000'	%	%	'000	'000'	'000'	%	%	'000
					MAL	ES					
November 2008	110.2	132.0	5.0	3.7	69.7	107.8	130.7	5.5	4.0	69.3	196.6
November 2009	102.3	123.2	7.9	6.0	65.9	102.7	122.5	7.1	5.5	65.2	198.8
2010											
November	102.4	126.0	7.2	5.4	66.2	104.1	126.2	6.9	5.2	66.1	201.2
December	102.9	126.4	7.3	5.4	66.4	102.9	126.8	6.3	4.8	66.1	201.4
2011											
January	103.1	126.8	7.4	5.5	66.6	102.5	126.1	9.2	6.8	67.2	201.5
February	103.1	127.0	7.5	5.6	66.7	103.3	127.5	7.1	5.3	66.7	201.6
March	103.0	127.0	7.5	5.6	66.7	102.6	127.1	7.4	5.5	66.6	201.7
April	102.8	126.8	7.5	5.6	66.5	103.8	127.7	7.2	5.4	66.8	201.8
May	102.8	126.3	7.3	5.5	66.2	101.8	125.8	7.9	5.9	66.2	201.9
June	102.7	125.9	7.2	5.4	65.9	102.6	125.8	6.8	5.1	65.7	202.0
July	102.5	125.6	7.2	5.4	65.7	102.5	125.3	7.2	5.5	65.5	202.2
August	102.3	125.5	7.2	5.5	65.6	102.9	125.4	7.4	5.5 5.4	65.6	202.3
September October	102.1 101.8	125.6 125.7	7.3 7.5	5.5 5.6	65.7 65.8	102.5 101.1	125.1 126.4	7.1 7.0	5.4 5.2	65.3 65.8	202.4 202.5
November	101.8	125.7	7.5	5.0	65.9	101.1	126.4	7.0 8.6	5.2 6.4	66.5	202.5
November	101.0	120.0		0.1	00.0	101.1	120.2	0.0	0.1	00.0	202.1
		• • • • • • • • • •		• • • • • • • •	FEMA	LES					
November 2008	55.3	108.5	5.8	5.1	55.4	55.5	108.2	5.8	5.1	55.3	206.2
November 2008	53.1	108.5	5.8	5.0	55.1	55.2	108.2	5.8	5.0	55.0	208.2
2010	00.1	100.1	0.0	0.0	00.1	00.2	10010	0.1	0.0	00.0	200.1
November	52.6	111.7	6.6	5.6	56.2	52.0	111.0	6.6	5.6	55.8	210.6
December	52.5	111.7	6.7	5.7	56.2	53.0	111.5	6.8	5.7	56.1	210.8
2011											
January	52.5	111.7	6.9	5.8	56.2	52.3	112.4	7.3	6.1	56.7	210.9
February	52.6	111.6	6.9	5.9	56.1	52.6	111.1	7.2	6.1	56.1	210.9
March	52.7	111.4	6.9	5.8	56.0	52.8	111.9	6.6	5.6	56.1	211.2
April	52.7	111.3	6.7	5.7	55.8	52.4	111.6	6.4	5.4	55.8	211.4
May	52.6	111.2	6.4	5.4	55.6	52.8	110.8	6.4	5.5	55.4	211.5
June	52.5	111.2	6.1	5.2	55.4	53.5	110.0	6.7	5.8	55.1	211.6
July	52.4	111.3	5.8	5.0	55.3	52.0	112.3	5.6	4.7	55.6	211.7
August	52.3	111.5	5.7	4.9	55.3	50.8	111.6	5.6	4.8	55.3	211.9
September	52.3	111.6	5.6	4.8	55.3	52.7	111.5	4.8	4.1	54.9	212.0
October	52.3	111.6	5.7	4.8	55.3	53.4	112.0	5.9	5.0	55.6	212.1
November	52.3	111.7	5.7	4.9	55.3	51.9	111.1	6.5	5.5	55.4	212.3
		• • • • • • • • •		• • • • • • • •						•••••	
					PERS						
November 2008	165.5	240.5	10.8	4.3	62.4	163.3	238.9	11.3	4.5	62.1	402.8
November 2009	155.3	232.3	13.7	5.6	60.4	158.0	231.5	12.8	5.2	60.0	407.2
2010											
November	155.1	237.7	13.8	5.5	61.1	156.1	237.2	13.5	5.4	60.9	411.8
December	155.4	238.1	14.0	5.6	61.2	155.9	238.3	13.1	5.2	61.0	412.2
2011											
January	155.7	238.5	14.3	5.7	61.3	154.8	238.5	16.5	6.5	61.8	412.4
February	155.7	238.6	14.5	5.7	61.3	155.9	238.6	14.3	5.7	61.3	412.7
March	155.7	238.5	14.4	5.7	61.2	155.4	239.0	14.0	5.5	61.3	413.0
April	155.5	238.0	14.2	5.6	61.0	156.2	239.3	13.6	5.4	61.2	413.2
May	155.4	237.5	13.7	5.5	60.8	154.6	236.5	14.3	5.7	60.7	413.4
June	155.2	237.1	13.3	5.3	60.5	156.1	235.8	13.5	5.4	60.3	413.6
July	154.9	236.9	13.0	5.2	60.4	154.5	237.5	12.8	5.1	60.5	413.9
August	154.6	237.0	12.9	5.2	60.3	153.7	237.0	12.9	5.2	60.4	414.1
September	154.3	237.1	13.0	5.2	60.4	155.3	236.6	11.9	4.8	60.0	414.4
October	154.1	237.3	13.2	5.3	60.4	154.5	238.4	12.8	5.1	60.6	414.7
November	153.9	237.6	13.4	5.3	60.5	153.0	237.2	15.1	6.0	60.8	414.9

	TREND					Civilian population
	Employed full time	Total employed	Total unemployed	Unemployment rate	Participation rate	aged 15 years and over
	'000	'000	'000	%	%	'000'
			MALES			
November 2008	53.8	61.0	2.4	3.8	76.4	83.0
November 2009 2010	57.4	65.3	2.3	3.4	79.3	85.2
November December	58.0 58.1	65.8 65.9	1.6 1.4	2.3 2.1	77.1 77.1	87.3 87.3
2011	50.1	00.0	1.4	2.1	11.1	01.0
January	58.2	66.0	1.4	2.0	77.0	87.4
February	58.0	65.8	1.5	2.2	76.9	87.5
March	57.6	65.3	1.8	2.6	76.5	87.7
April	57.0	64.7	2.1	3.1	76.0	87.8
May	56.4	64.1	2.4	3.6	75.7	87.9
June	56.2	63.9	2.4	3.9	75.6	88.0
July	56.4	64.1	2.7	4.1	76.0	88.0
August	56.9	64.6	2.8	4.1	76.6	88.0
September	57.5	65.1	2.8	4.2	77.2	87.9
October	58.0	65.5	2.9	4.2	77.8	88.0
November	58.3	65.8	2.9	4.2	78.0	88.0
• • • • • • • • • • • • •			FEMALES	•••••		• • • • • • • • • • •
November 2008	37.2	53.6	2.0	3.6	68.7	81.0
November 2009 2010	39.4	55.3	2.0	3.5	68.8	83.3
November	40.8	56.7	1.7	2.9	68.4	85.3
December	40.6	56.7	1.6	2.8	68.3	85.4
2011						
January	40.5	56.9	1.6	2.8	68.5	85.5
February	40.5	57.1	1.7	2.9	68.7	85.6
March	40.5	57.1	1.9	3.1	68.7	85.7
April	40.6	56.8	2.0	3.4	68.5	85.8
May	40.6	56.4	2.1	3.6	68.2	85.9
June	40.8	56.2	2.2	3.8	68.0	86.0
July	41.1	56.3	2.3	3.9	68.1	85.9
August	41.5	56.6	2.3	4.0	68.7	85.8
0	41.9	57.1	2.3	4.0	69.3	85.8
September						
October November	42.2 42.6	57.5 58.0	2.5 2.6	4.2 4.3	70.0 70.6	85.7 85.7
			PERSONS			
November 2008	91.0	114.6	4.4	3.7	72.6	164.0
November 2009 2010	96.8	120.6	4.3	3.4	74.1	168.5
November	98.8	122.5 122.7	3.2	2.6	72.8	172.7
December 2011	98.7	122.7	3.0	2.4	72.7	172.7
January	98.6	122.9	3.0	2.4	72.8	172.9
February	98.5	122.9	3.2	2.5	72.8	173.2
-	98.1	122.9	3.6	2.5	72.7	173.4
March						
March	97.5	121.5	4.1	3.3	72.3	173.6
April		400 0		3.6	72.0	173.8
April May	97.0	120.6	4.5			· _ · ·
April May June	97.0 97.0	120.1	4.8	3.8	71.8	
April May	97.0				71.8 72.1	
April May June	97.0 97.0	120.1	4.8	3.8		173.9
April May June July	97.0 97.0 97.5	120.1 120.4	4.8 5.0	3.8 4.0	72.1	173.9 173.8
April May June July August	97.0 97.0 97.5 98.4	120.1 120.4 121.2	4.8 5.0 5.1	3.8 4.0 4.1	72.1 72.7	174.0 173.9 173.8 173.7 173.7

## LABOUR FORCE STATUS (AGED 15 YEARS & OVER)—Australian Capital Territory

	TREND					Civilian population
	Employed full time	Total employed	Total unemployed	Unemployment rate	Participation rate	aged 15 years and over
	'000'	'000'	'000	%	%	'000'
			MALES			
November 2008	88.5	103.3	3.0	2.9	78.1	136.2
November 2009 2010	87.1	102.7	4.6	4.3	77.3	138.8
November	89.7	106.1	3.8	3.5	77.6	141.7
December	90.2	106.5	3.9	3.5	77.8	141.9
2011						
January	90.7	106.8	4.0	3.6	78.0	142.2
February	91.2	106.9	4.1	3.7	77.9	142.4
March	91.4	106.8	4.2	3.8	77.9	142.6
April	91.4	106.6	4.4	3.9	77.8	142.8
May	91.1	106.4	4.6	4.1	77.6	143.0
June	90.6	106.2	4.8	4.3	77.5	143.2
July	90.0	106.2	4.8	4.3	77.3	143.5
August	89.6	106.2	4.7	4.2	77.1	143.9
September	89.3	106.2	4.5	4.1	76.9	144.2
October	89.0	106.3	4.4	4.0	76.7	144.4
November	88.7	106.3	4.3	3.9	76.5	144.6
• • • • • • • • • • • • •			FEMALES	• • • • • • • • • • • •		
Nevershar 0000	60 F	05.5			60.4	1 40 0
November 2008	60.5	95.5	2.3	2.3	68.4	142.8
November 2009 2010	62.6	95.9	3.1	3.2	68.1	145.3
November	62.6	99.0	3.1	3.1	69.1	147.9
December	62.8	98.9	3.2	3.1	68.9	148.1
2011						
January	62.9	98.7	3.2	3.2	68.7	148.3
February	62.7	98.5	3.3	3.3	68.6	148.5
March	62.6	98.3	3.4	3.4	68.4	148.7
April	62.6	98.1	3.5	3.5	68.3	148.8
May	63.0	98.0	3.6	3.6	68.2	149.0
June	63.5	97.9	3.7	3.6	68.1	149.1
July	64.0	97.8	3.7	3.6	67.9	149.4
August	64.4	97.7	3.7	3.7	67.8	149.8
	64.5	97.7	3.8	3.7	67.7	149.8
September						
October November	64.6 64.5	97.8 97.8	3.9 4.0	3.8 3.9	67.6 67.6	150.3 150.6
				• • • • • • • • • • • •		
			PERSONS			
November 2008	149.0	198.8	5.3	2.6	73.1	279.0
November 2009 2010	149.7	198.6	7.8	3.8	72.6	284.1
November	152.3	205.2	6.9	3.3	73.2	289.6
December	153.0	205.4	7.1	3.3	73.3	290.1
2011	450.0	005 5	7.0	2.4	70.0	000 5
January	153.6	205.5	7.2	3.4	73.2	290.5
February	153.9	205.4	7.4	3.5	73.2	290.9
March	154.0	205.1	7.6	3.6	73.0	291.3
April	154.0	204.7	7.9	3.7	72.9	291.6
May	154.0	204.4	8.2	3.9	72.8	292.0
June	154.1	204.1	8.4	4.0	72.7	292.3
July	154.0	204.0	8.5	4.0	72.5	293.0
August	154.0	203.9	8.4	4.0	72.3	293.6
September	153.8	204.0	8.3	3.9	72.2	294.3
October	153.6	204.0	8.3	3.9	72.1	294.3
November	153.3	204.1 204.2	8.2	3.9	72.0	294.7
inovertiber	102.3	204.2	0.2	3.9	12.0	295.2



**Original**—November 2011

	EMPLOYE			UNEMPL	.0YED			Civilian population	UNEMPLOY RATE		
	E.U.	Part		Looking		Lobour	Not in	aged 15	Looking		Doutioinstian
	Full time	time	Total	for f/t work	Total	Labour force	labour force	years and over	for f/t work	Total	Participation rate
		cirro									
	'000'	'000	'000	'000'	'000	'000'	'000	'000	%	%	%
• • • • • • • • • • • • • • • • • • • •	• • • • • • •				• • • • • •	• • • • • • • • • •				• • • • • •	
					MAI	LES					
New South Wales	1 634.1	326.8	1 960.9	79.8	96.4	2 057.3	876.0	2 933.3	4.7	4.7	70.1
Victoria	1 290.4	267.2	1 557.6	63.8	81.1	1 638.7	638.0	2 276.7	4.7	4.9	72.0
Queensland	1 070.2	195.3	1 265.5	51.9	66.7	1 332.2	492.4	1 824.6	4.6	5.0	73.0
South Australia	362.9	80.2	443.1	19.9	25.4	468.5	202.0	670.5	5.2	5.4	69.9
Western Australia	597.4	96.1	693.5	22.0	28.8	722.3	239.8	962.1	3.6	4.0	75.1
Tasmania	101.0	24.6	125.6	6.8	9.1	134.7	68.0	202.7	6.3	6.8	66.5
Northern Territory	58.3	7.9	66.2	2.4	2.8	69.0	19.1	88.0	3.9	4.0	78.3
Australian Capital Territory	89.3	17.3	106.5	2.5	3.4	110.0	34.6	144.6	2.7	3.1	76.1
Australia	5 203.6	1 015.4	6 219.0	249.1	313.7	6 532.7	2 569.9	9 102.6	4.6	4.8	71.8
					• • • • • •						
					FEM	ALES					
New South Wales	903.8	733.6	1 637.4	56.3	91.0	1 728.4	1 316.7	3 045.1	5.9	5.3	56.8
Victoria	694.0	614.1	1 308.1	45.8	69.0	1 377.2	980.2	2 357.4	6.2	5.0	58.4
Queensland	608.0	471.3	1 079.3	42.6	62.0	1 141.4	724.8	1 866.2	6.5	5.4	61.2
South Australia	183.0	197.9	380.9	10.5	18.1	399.1	299.1	698.1	5.4	4.5	57.2
Western Australia	288.0	259.9	547.9	13.7	21.3	569.2	373.4	942.6	4.5	3.8	60.4
Tasmania	52.0	58.1	110.1	4.2	7.0	117.1	95.1	212.3	7.5	6.0	55.2
Northern Territory	42.8	15.6	58.4	2.6	3.3	61.7	24.0	85.7	5.8	5.4	72.0
Australian Capital Territory	62.2	34.9	97.1	2.5	4.2	101.3	49.3	150.6	3.8	4.2	67.3
Australia	2 833.7	2 385.6	5 219.3	178.2	276.0	5 495.3	3 862.5	9 357.9	5.9	5.0	58.7
	• • • • • • •	••••	• • • • • • • •	• • • • • • • •		••••	• • • • • • •	• • • • • • • • •		• • • • • •	• • • • • • • • • • • •
					PERS	SONS					
New South Wales	2 537.9	1 060.4	3 598.4	136.1	187.3	3 785.7	2 192.7	5 978.4	5.1	4.9	63.3
Victoria	1 984.4	881.3	2 865.7	109.6	150.1	3 015.9	1 618.2	4 634.1	5.2	5.0	65.1
Queensland	1 678.2	666.6	2 344.9	94.5	128.7	2 473.6	1 217.2	3 690.8	5.3	5.2	67.0
South Australia	545.9	278.1	824.0	30.4	43.6	867.6	501.0	1 368.6	5.3	5.0	63.4
Western Australia	885.3	356.1	1 241.4	35.7	50.1	1 291.5	613.2	1 904.7	3.9	3.9	67.8
Tasmania	153.0	82.7	235.7	11.1	16.1	251.8	163.1	414.9	6.7	6.4	60.7
Northern Territory	101.1	23.5	124.6	5.0	6.1	130.7	43.0	173.7	4.7	4.7	75.2
Australian Capital Territory	151.4	52.2	203.6	5.0	7.7	211.3	83.9	295.2	3.2	3.6	71.6
Australia	8 037.3	3 401.0	11 438.3	427.3	589.8	12 028.0	6 432.4	18 460.4	5.0	4.9	65.2



## PERSONS AGED 15-19 YEARS, Labour Force Status: Trend

	EMPLO	/ED	UNEMPLO	DYED	UNEMPLOY RATE	MENT		Freedowneet	Unemployment
			Looking		Looking			Employment to	to population ratio – looking
	Full		for f/t		for f/t		Participation	population	for full-time
	time	Total	work	Total	work	Total	rate	ratio	work
	'000'	'000	'000	'000	%	%	%	%	%
					MALES				
November 2008	167.0	376.3	31.0	60.5	15.6	13.9	57.3	49.4	4.1
November 2009	135.2	348.3	41.4	75.7	23.4	17.8	55.2	45.4	5.4
2010									
November	148.1	353.4	34.4	71.3	18.8	16.8	55.2	45.9	4.5
December	146.2	352.5	34.4	70.6	19.1	16.7	55.0	45.9	4.5
2011									
January	143.1	350.6	34.5	70.0	19.4	16.6	54.8	45.7	4.5
February	139.6	348.2	34.1	69.2	19.7	16.6	54.4	45.4	4.4
March	136.7	346.1	33.6	68.4	19.7	16.5	54.1	45.1	4.4
April	135.0	344.6	33.4	67.8 67.7	19.9	16.5	53.8	44.9	4.4
May	133.8	343.9	33.9	67.7 67.7	20.2	16.4	53.7	44.9	4.4
June July	133.0 132.2	343.8 343.5	34.8 35.5	67.7 67.8	20.7 21.2	16.5 16.5	53.7 53.7	44.8 44.8	4.5 4.6
August	132.2	343.5 342.7	35.9	68.0	21.2	16.5 16.6	53.6	44.8	4.8
September	130.3	341.5	35.6	67.9	21.4	16.6	53.5	44.6	4.7
October	129.5	340.4	34.9	67.5	21.4	16.5	53.3	44.5	4.6
November	128.6	338.6	34.2	67.4	21.0	16.6	53.1	44.3	4.5
				• • • • • • •	FEMALES				
November 2008	78.4	370.3	22.9	54.8	22.5	12.9	59.0	51.4	3.2
November 2009 2010	81.1	361.8	28.1	62.1	25.7	14.7	58.1	49.6	3.9
November	74.7	351.6	32.4	71.9	30.3	17.0	57.8	48.0	4.4
December	74.5	352.8	31.7	71.2	29.8	16.8	57.9	48.2	4.3
2011 January	74.1	353.9	30.4	70.2	29.1	16.5	58.0	48.4	4.2
February	74.1	353.9 354.6	30.4 28.8	70.2 69.0	29.1 28.1	16.5 16.3	58.0	48.4 48.5	4.2 3.9
March	73.6	355.1	28.8	67.4	26.9	10.3 15.9	57.8	48.5	3.9
April	73.5	355.6	25.8	65.5	26.0	15.5	57.7	48.7	3.5
May	73.6	356.3	24.9	63.6	25.3	15.2	57.5	48.8	3.4
June	73.5	357.2	24.5	62.3	25.0	14.9	57.5	49.0	3.4
July	73.0	358.1	24.9	61.9	25.4	14.7	57.6	49.1	3.4
August	72.4	358.7	25.6	62.2	26.1	14.8	57.7	49.2	3.5
September	71.7	359.0	26.5	62.8	27.0	14.9	57.9	49.3	3.6
October	70.8	359.0	27.6	63.7	28.0	15.1	58.0	49.3	3.8
November	70.2	359.0	28.5	64.6	28.9	15.2	58.2	49.3	3.9
• • • • • • • • • • • • •				• • • • • • •	PERSONS	• • • • • •			
N	a ·								
November 2008	245.4	746.6	53.8	115.3	18.0	13.4	58.1	50.3	3.6
November 2009 2010	216.3	710.1	69.5	137.8	24.3	16.2	56.7	47.4	4.6
November	222.8	705.0	66.8	143.2	23.1	16.9	56.4	46.9	4.4
December	220.7	705.3	66.1	141.8	23.0	16.7	56.4	47.0	4.4
2011									
January	217.2	704.5	64.8	140.1	23.0	16.6	56.3	47.0	4.3
February	213.4	702.8	62.9	138.2	22.8	16.4	56.1	46.9	4.2
March	210.3	701.1	60.8	135.8	22.4	16.2	55.9	46.8	4.1
April	208.5	700.2	59.2	133.3	22.1	16.0	55.7	46.8	4.0
May	207.4	700.3	58.8	131.3	22.1	15.8	55.6	46.8	3.9
June	206.5	701.0	59.3	130.0	22.3	15.6	55.5	46.9	4.0
July	205.2	701.6	60.4	129.7	22.7	15.6	55.6	46.9	4.0
August	203.7	701.4	61.5	130.2	23.2	15.7	55.6	46.9	4.1
September	201.9	700.5	62.2	130.7	23.5	15.7	55.6	46.9	4.2
October	200.3	699.4	62.4	131.2	23.8	15.8	55.6	46.8	4.2
November	198.7	697.6	62.7	132.0	24.0	15.9	55.6	46.7	4.2



## PERSONS AGED 15-19 YEARS, Labour Force Status: Seasonally Adjusted

	EMPLOY	YED	UNEMPLO	DYED	UNEMPLOY RATE	MENT			Unemployment
	••••••		Looking		Looking	•••••		Employment to	to population ratio – looking
	Full time	Total	for f/t work	Total	for f/t work	Total	Participation rate	population ratio	for full-time work
	'000'	'000	'000'	'000'	%	%	%	%	%
					MALES				
November 2008	163.8	374.4	25.1	54.8	13.3	12.8	56.3	49.2	3.3
November 2009 2010	135.9	347.8	45.4	79.5	25.0	18.6	55.7	45.3	5.9
November	149.8	356.9	36.0	72.1	19.4	16.8	55.7	46.4	4.7
December	146.0	351.9	32.3	68.2	18.1	16.2	54.7	45.8	4.2
2011									
January	141.4	353.7	36.1	68.2	20.3	16.2	55.0	46.1	4.7
February	141.5	348.0	35.0	72.5	19.8	17.2	54.8	45.4	4.6
March April	137.0 128.1	343.8 336.0	33.5 35.3	66.0 73.4	19.7 21.6	16.1 17.9	53.5 53.4	44.9 43.8	4.4 4.6
May	136.5	353.5	29.0	63.1	17.5	15.1	54.3	46.1	3.8
June	134.1	343.0	34.1	65.4	20.3	16.0	53.2	44.7	4.4
July	134.5	342.0	36.0	68.6	21.1	16.7	53.6	44.6	4.7
August	131.7	342.4	40.9	70.3	23.7	17.0	53.9	44.7	5.3
September	127.0	342.9	36.2	70.0	22.2	17.0	54.0	44.8	4.7
October	127.5 131.8	340.7 337.2	32.9 30.9	66.5 64.6	20.5 19.0	16.3 16.1	53.3 52.6	44.6 44.1	4.3 4.0
November	131.0	331.2	30.9	04.0	19.0	10.1	52.0	44.1	4.0
					FEMALES				
November 2008	82.3	372.9	22.8	54.0	21.7	12.7	59.2	51.7	3.2
November 2009 2010	82.3	360.9	29.5	64.9	26.4	15.2	58.4	49.5	4.0
November	79.3	353.1	31.3	71.3	28.3	16.8	57.9	48.2	4.3
December	73.3	352.4	32.9	70.0	31.0	16.6	57.7	48.1	4.5
2011	= 4 0					4 a =			1.0
January	71.9	353.9	30.8	70.7	30.0	16.7	58.0	48.4	4.2
February March	75.5 71.7	357.2 352.4	28.0 26.4	71.4 69.2	27.1 26.9	16.7 16.4	58.6 57.7	48.9 48.2	3.8 3.6
April	75.0	357.3	25.8	61.2	25.6	14.6	57.3	48.9	3.5
May	72.8	355.0	26.3	62.0	26.5	14.9	57.1	48.6	3.6
June	74.0	357.2	23.0	66.8	23.7	15.8	58.1	48.9	3.1
July	73.6	354.8	24.7	63.0	25.1	15.1	57.3	48.6	3.4
August	72.0	365.5	24.5	54.7	25.4	13.0	57.6	50.1	3.4
September	71.8	357.0	26.8	65.8	27.2	15.6	58.1	49.0	3.7
October November	71.7 68.5	358.7 357.5	28.6 29.4	63.2 67.6	28.5 30.0	15.0 15.9	57.9 58.4	49.3 49.1	3.9 4.0
November	00.0	557.5	23.4	07.0	30.0	10.9	56.4	43.1	4.0
					PERSONS				
November 2008	246.1	747.4	47.9	108.8	16.3	12.7	57.8	50.4	3.2
November 2009 2010	218.3	708.7	74.9	144.4	25.5	16.9	57.0	47.4	5.0
November	229.1	710.0	67.2	143.3	22.7	16.8	56.8	47.3	4.5
December 2011	219.3	704.3	65.2	138.2	22.9	16.4	56.1	46.9	4.3
January	213.3	707.6	66.8	138.9	23.9	16.4	56.5	47.2	4.5
February	217.1	705.2	63.0	143.8	22.5	16.9	56.7	47.1	4.2
March	208.7	696.2	59.9	135.2	22.3	16.3	55.5	46.5	4.0
April May	203.1 209.3	693.3 708.5	61.0 55.3	134.6 125.1	23.1 20.9	16.3 15.0	55.3 55.7	46.3 47.3	4.1 3.7
June	209.3 208.1	708.5	55.3 57.1	125.1 132.1	20.9 21.5	15.0 15.9	55.6	47.3	3.7
July	208.1	696.8	60.7	131.5	22.6	15.9	55.4	46.6	4.1
August	203.7	707.9	65.4	124.9	24.3	15.0	55.7	47.4	4.4
September	198.8	699.9	63.0	135.8	24.1	16.3	56.0	46.9	4.2
October	199.2	699.4	61.5	129.7	23.6	15.6	55.5	46.9	4.1
November	200.3	694.6	60.3	132.2	23.2	16.0	55.4	46.6	4.0

## PERSONS AGED 15-19 YEARS, Education & Labour Force Status: ${\it Original}$

	EMPLO	YED		UNEMPL	OYED			Civilian	UNEMPLOY RATE	'MENT		Unemployment
							•• • •	population				to population
	<b>E</b>	Dout		Looking		Labour	Not in	aged	Looking		Doutioination	ratio – looking for full-time
	Full time	Part time	Total	for f/t work	Total	Labour force	labour force	15–19 years	for f/t work	Total	Participation rate	work
	une	une	rotar	work	rotar	TOTOC	10100	ycuis	work	rotar	1010	Wolk
	'000	'000	'000	'000'	'000	'000	'000	'000	%	%	%	%
	• • • • • •	• • • • • •	• • • • • • •		• • • • • • •			• • • • • • • • •	• • • • • • • • •	• • • • • • •	• • • • • • • • • • • • •	• • • • • • • • • •
				NOT	ATTEN	DING FUI	LL-TIME	E EDUCAT	ION			
Males												
November 2008	142.7	46.2	188.8	20.2	24.2	213.0	41.4	254.4	12.4	11.4	83.7	7.9
November 2009	118.5	48.0	166.5	33.7	37.2	203.7	46.9	250.6	22.1	18.3	81.3	13.4
November 2010	133.4	48.7	182.1	26.0	31.0	213.1	46.6	259.7	16.3	14.6	82.0	10.0
November 2011	118.9	47.2	166.2	23.9	27.9	194.1	49.6	243.7	16.7	14.4	79.6	9.8
Females												
November 2008	73.1	62.9	135.9	15.8	21.7	157.6	46.8	204.4	17.8	13.8	77.1	7.7
November 2009	74.3	65.9	140.2	21.3	23.8	163.9	48.1	212.0	22.3	14.5	77.3	10.0
November 2010	68.3	61.4	129.7	20.7	24.1	153.8	46.4	200.2	23.2	15.7	76.8	10.3
November 2011	57.4	60.2	117.6	21.2	26.6	144.3	40.7	185.0	27.0	18.5	78.0	11.5
Persons												
November 2008	215.7	109.0	324.8	36.1	45.9	370.6	88.2	458.8	14.3	12.4	80.8	7.9
November 2009	192.9	113.8	306.7	55.0	61.0	367.7	95.0	462.7	22.2	16.6	79.5	11.9
November 2010	201.7	110.1	311.8	46.7	55.1	366.9	93.0	459.9	18.8	15.0	79.8	10.2
November 2011	176.3	107.5	283.8	45.1	54.6	338.3	90.3	428.7	20.4	16.1	78.9	10.5
• • • • • • • • • • • • • • •					• • • • • • • •		 		• • • • • • • • • •		•••••	• • • • • • • • • •
				AI	TENDI	NG FULL-	· I I M E E	DUCATIO	N			
Males												
November 2008	9.8	163.3	173.1	*3.8	26.6	199.7	307.6	507.3	*28.2	13.3	39.4	*0.8
November 2009	8.8	161.7	170.4	9.5	20.0 36.5	207.0	309.5	516.5	20.2 51.9	17.6	40.1	1.8
November 2010	7.8	156.6	164.5	7.6	35.6	200.1	309.7	509.8	49.4	17.8	39.2	1.5
November 2011	6.0	155.9	161.9	*4.7	31.6	193.5	326.9	520.4	*43.9	16.3	37.2	*0.9
	0.0	20010	10110		01.0	10010	02010	02011	1010	2010	0.12	0.0
Females	*7 5	004 5	000.4	± 4 .4	00.0	055.0	001 4	540.0	*07.0	10.0	10.4	*0.0
November 2008	*7.5	221.5	229.1	*4.4	26.2	255.2	261.1	516.3	*37.0	10.3	49.4	*0.9
November 2009 November 2010	6.6 9.6	207.1	213.7 217.1	*5.6	34.2 40.2	247.9	268.8	516.7	*46.2 47.4	13.8 15.6	48.0 48.3	*1.1
November 2010	9.0 9.8	207.6 224.2	233.9	8.6 6.6	40.2 34.4	257.3 268.3	275.5 274.9	532.8 543.1	47.4	15.6 12.8	48.3	1.6 1.2
	0.0	227.2	200.0	0.0	04.4	200.0	214.5	343.1	+0.0	12.0		1.2
Persons												
November 2008	17.3	384.9	402.2	8.3	52.7	454.9	568.7	1 023.6	32.3	11.6	44.4	0.8
November 2009	15.4	368.8	384.2	15.1	70.7	454.9	578.4	1 033.2	49.6	15.5	44.0	1.5
November 2010	17.4	364.2	381.6	16.3	75.8	457.4 461.8	585.2	1 042.6	48.3	16.6	43.9	1.6
November 2011	15.8	380.0	395.8	11.3	65.9	401.8	601.8	1 063.5	41.7	14.3	43.4	1.1
• • • • • • • • • • • • • • • •					• • • • • • •				• • • • • • • • •		• • • • • • • • • • • • •	• • • • • • • • • •
						TOT	ΓAL					
Malaa												
Males	150 5	000 -	200.0	044	E0.0	440 7	240.0	704 7	40.0	10.0	E4.0	~ ~ ~
November 2008	152.5		362.0	24.1	50.8	412.7	349.0	761.7	13.6	12.3	54.2	3.2
November 2009 November 2010	127.3 141.2		336.9	43.1	73.8	410.7 413.2	356.4 356.4	767.1 769.6	25.3 19.3	18.0 16.1	53.5 53.7	5.6 4.4
November 2010		205.5	346.5	33.7	66.7 50 5	413.2 387.5				15.4	50.7	
	124.9	203.1	328.0	28.6	59.5	301.3	376.5	764.1	18.6	10.4	50.7	3.7
Females												
November 2008	80.6		365.0	20.3	47.9	412.8	307.9	720.7	20.1	11.6	57.3	2.8
November 2009		273.0	353.9	26.9	57.9	411.8	316.9	728.8	25.0	14.1	56.5	3.7
November 2010	77.9		346.8	29.3	64.3	411.1	321.9	733.0	27.3	15.6	56.1	4.0
November 2011	67.2	284.4	351.5	27.8	61.0	412.5	315.6	728.1	29.3	14.8	56.7	3.8
Persons												
November 2008		493.9	727.0	44.3	98.6	825.6	656.9	1 482.4	16.0	11.9	55.7	3.0
November 2009	208.2		690.8		131.7	822.5	673.3	1 495.9	25.2	16.0	55.0	4.7
November 2010		474.3	693.4		130.9	824.3	678.2	1 502.5	22.3	15.9	54.9	4.2
November 2011	192.1	487.5	679.6	56.4	120.5	800.1	692.1	1 492.2	22.7	15.1	53.6	3.8

\* estimate is subject to sampling variability too high for most practical purposes

## PERSONS AGED 15-19 YEARS, States & territories: Original-November 2011

	EMPLO			UNEMPL	OYED		Not in	Civilian population aged	UNEMPLO RATE Looking	YMENT		Unemployment to population ratio – looking
	Full time	Part time	Total	for f/t work	Total	Labour force	labour force	15–19 vears	for f/t work	Total	Participation rate	for full-time work
	ume	ume	TULAI	WORK	TULAI	TOICE	loice	years	WOIK	TULAI	Tale	WORK
	'000	'000	'000	'000'	'000	'000'	'000	'000'	%	%	%	%
		• • • • •	• • • • • •	• • • • • • •		• • • • • • • •	• • • • • • •		• • • • • • • • •	• • • • • • •		
				NOT AT	FENDI	NG FULL-	TIME E	DUCATIO	Ν			
New South Wales	50.1	34.6	84.8	13.5	17.8	102.6	39.1	141.6	21.3	17.4	72.4	9.6
Victoria	28.2	19.1	47.3	8.5	8.9	56.2	17.8	74.0	23.3	15.9	75.9	11.5
Queensland	48.1	27.2	75.3	13.8	16.9	92.2	14.4	106.7	22.3	18.3	86.5	13.0
South Australia	11.6	10.8	22.4	*2.6	*3.3	25.6	4.2	29.8	*18.3	*12.7	85.9	*8.7
Western Australia	27.6	10.3	37.8	4.7	5.2	43.0	11.2	54.2	14.5	12.1	79.4	8.6
Tasmania	5.0	2.4	7.5	*0.8	*1.3	8.7	1.7	10.4	*13.5	*14.8	83.8	*7.6
Northern Territory	3.1	1.6	4.7	*0.3	*0.4	5.1	1.2	6.3	*9.9	*8.0	80.6	*5.4
Australian Capital Territory	2.6	1.5	4.1	*0.8	*0.8	4.9	*0.7	5.6	*23.2	*16.2	87.1	*14.1
Australia	176.3	107.5	283.8	45.1	54.6	338.3	90.3	428.7	20.4	16.1	78.9	10.5
				ATTE	NDING	FULL-TI	ME EDU	JCATION				
New South Wales	7.4	103.5	110.8	*2.9	16.4	127.2	206.1	333.3	*28.4	12.9	38.2	*0.9
Victoria	*2.3	105.4	107.7	*3.4	17.7	125.4	163.9	289.3	*59.4	14.1	43.3	*1.2
Queensland	*3.3	87.8	91.1	*0.7	12.8	103.9	104.0	207.9	*18.4	12.3	50.0	*0.4
South Australia	*0.2	26.6	26.8	*2.5	8.6	35.5	41.9	77.4	*92.1	24.3	45.8	*3.2
Western Australia	*2.1	38.5	40.6	*1.1	6.7	47.3	56.3	103.7	*34.2	14.2	45.7	*1.1
Tasmania	*	8.0	8.0	*0.3	*1.7	9.7	14.3	24.1	*100.0	*17.9	40.5	*1.1
Northern Territory	*0.3	3.0	3.4	*0.2	*0.5	3.9	6.1	10.0	*41.7	*13.4	39.0	*2.5
Australian Capital Territory	*0.1	7.2	7.3	*0.1	*1.5	8.8	9.1	17.9	*53.2	*16.8	49.0	*0.7
Australia	15.8	380.0	395.8	11.3	65.9	461.8	601.8	1 063.5	41.7	14.3	43.4	1.1
						TOTAL	-					
New South Wales	57.5	138.1	195.6	16.5	34.2	229.8	245.2	475.0	22.3	14.9	48.4	3.5
Victoria	30.5	124.5	155.0	11.9	26.6	181.6	181.7	363.3	28.1	14.6	50.0	3.3
Queensland	51.4	115.1	166.5	14.6	29.6	196.1	118.4	314.6	22.1	15.1	62.3	4.6
South Australia	11.8	37.4	49.2	5.1	11.9	61.1	46.1	107.2	30.1	19.5	57.0	4.7
Western Australia	29.7	48.7	78.4	5.8	11.9	90.4	67.5	157.9	16.3	13.2	57.2	3.7
Tasmania	5.0	10.4	15.5	*1.1	3.0	18.5	16.0	34.5	*17.4	16.4	53.6	*3.1
Northern Territory	3.4	4.6	8.1	*0.6	*0.9	9.0	7.3	16.3	*14.6	*10.3	55.1	*3.6
Australian Capital Territory	2.7	8.7	11.4	*0.9	2.3	13.6	9.9	23.5	*25.1	16.6	58.1	*3.9
Australia	192.1	487.5	679.6	56.4	120.5	800.1	692.1	1 492.2	22.7	15.1	53.6	3.8
<ul> <li>* estimate is subject to sar</li> </ul>	mpling va	riability to	oo high fo	r most practi	cal purpo	ses –	– nilorr	ounded to zer	o (including nu	ull cells)		



NOVEMBER 2011(a): Original

			IOVENIDEN 20		••••••		
						Not in	Matched
	Employed	Employed	Employed		Labour	Labour	Civilian
	Full time	Part time	Total	Unemployed	Force	Force	Population
Labour force status in							
October 2011	'000	'000'	'000'	'000'	'000'	'000'	'000
•••••	• • • • • • • • • •					• • • • • • • • • •	• • • • • • • • •
			MALES				
Employed Full time	4 028.6	129.2	4 157.8	29.8	4 187.6	42.5	4 230.1
Employed Part time	117.5	625.6	743.1	17.5	760.7	68.8	829.5
Employed Total	4 146.1	754.8	4 900.9	47.4	4 948.3	111.3	5 059.6
Unemployed Total	32.6	26.5	59.1	141.4	200.5	59.9	260.3
Labour Force	4 178.7	781.3	4 960.0	188.8	5 148.8	171.1	5 319.9
Not in Labour Force	29.3	54.4	83.7	55.4	139.0	1 795.4	1 934.5
Matched Civilian Population	4 208.0	835.7	5 043.6	244.2	5 287.8	1 966.6	7 254.4
			FEMALES				
Employed Full time	2 051.9	169.1	2 221.1	9.8	2 230.9	31.0	2 261.9
Employed Part time	203.8	1 682.2	1 886.0	22.0	1 908.0	108.5	2 016.5
Employed Total	2 255.7	1 851.3	4 107.1	31.8	4 138.9	139.5	4 278.4
Unemployed Total	6.5	35.1	41.6	117.8	159.4	60.4	219.7
Labour Force	2 262.2	1 886.5	4 148.7	149.6	4 298.2	199.9	4 498.1
Not in Labour Force	23.3	96.5	119.8	67.5	187.3	2 771.6	2 958.9
Matched Civilian Population	2 285.5	1 983.0	4 268.5	217.0	4 485.6	2 971.5	7 457.1
	• • • • • • • • • •	• • • • • • • • • • •				• • • • • • • • • •	• • • • • • • • •
			PERSONS	5			
Employed Full time	6 080.5	298.3	6 378.9	39.7	6 418.5	73.5	6 492.0
Employed Part time	321.3	2 307.8	2 629.1	39.5	2 668.6	177.3	2 846.0
Employed Total	6 401.8	2 606.1	9 008.0	79.2	9 087.2	250.8	9 338.0
Unemployed Total	39.0	61.6	100.7	259.2	359.8	120.2	480.1
Labour Force	6 440.9	2 667.8	9 108.6	338.4	9 447.0	371.0	9 818.0
Not in Labour Force	52.6	150.9	203.5	122.8	326.3	4 567.0	4 893.4
Matched Civilian Population	6 493.5	2 818.7	9 312.2	461.2	9 773.4	4 938.1	14 711.4

LABOUR FORCE STATUS IN NOVEMBER 2011

(a)  $\$  Gross flows figures do not match published labour force estimates. Refer to gross flows in Glossary.

## AGGREGATE MONTHLY HOURS WORKED

	TREND			SEASONALLY ADJUSTED			
	Full	Part		Full	Part		
	time	time		time	time		
	workers	workers	Total	workers	workers	Total	
	millions	millions	millions	millions	millions	millions	
		• • • • • • • • • • • • • • • • • • •	IALES		• • • • • •		
November 2008	898.8	60.8	959.6	897.9	60.4	958.2	
November 2009	880.3	68.9	949.2	882.5	68.3	950.8	
2010 November	916.7	70.2	985.7	917.9	70.8	988.7	
December	918.5	70.2	986.9	917.9	70.8	983.3	
	510.5	10.0	500.5	512.5	10.4	000.0	
2011	010.0	60.7	007.0	014.0	60.1	002.1	
January February	919.8 920.5	69.7 69.4	987.8 988.4	914.0 925.8	69.1 68.8	983.1 994.6	
March	920.5 921.0	69.3	989.2	925.8 924.7	69.1	994.0 993.8	
April	921.0	69.3	990.3	913.0	69.6	982.6	
May	922.0	69.6	991.6	921.5	69.6	991.1	
June	922.8	69.9	992.9	923.7	69.1	992.8	
July	923.9	70.1	994.1	926.2	71.2	997.5	
August	925.0	70.3	995.2	926.2	70.5	996.6	
September	925.5	70.4	995.9	922.0	70.3	992.3	
October	925.7	70.5	996.2	930.0	69.5	999.4	
November	925.2	70.5	995.7	921.7	71.1	992.8	
		FE	MALES				
November 2008	438.6	157.9	596.4	437.5	157.7	595.2	
November 2008	438.0 431.9	160.8	590.4 592.7	437.5	160.9	595.2 598.3	
2010	431.9	100.8	592.1	437.4	100.9	596.5	
November	447.9	166.0	613.8	450.3	164.4	614.7	
December	448.6	166.1	614.8	450.0	166.6	616.6	
2011							
January	448.8	166.5	615.4	439.7	164.3	604.0	
February	448.8	167.1	616.1	450.5	164.5 167.5	618.0	
March	449.5	167.1	617.2	454.0	167.3	621.3	
April	450.4	168.4	618.8	448.1	168.7	616.9	
May	451.8	168.8	620.6	447.5	170.2	617.7	
June	453.2	169.1	622.3	455.5	168.6	624.0	
July	454.3	169.4	623.7	455.0	168.2	623.2	
August	455.0	169.8	624.8	457.2	171.0	628.2	
September	455.3	170.4	625.7	453.6	169.3	622.9	
October	455.3	171.1	626.3	458.0	170.7	628.7	
November	454.8	171.7	626.5	450.6	173.5	624.0	
		PE	RSONS				
November 2008	1 337.4	218.6	1 556.0	1 335.3	218.1	1 553.4	
November 2009		210.0	1 542.0	1 320.0	229.2	1 549.1	
2010	12.0			_ 520.0			
November	1 364.5	236.1	1 600.7	1 368.2	235.2	1 603.4	
December	1 367.2	236.1	1 603.3	1 362.9	237.0	1 599.9	
2011							
January	1 368.6	236.2	1 604.9	1 353.7	233.3	1 587.1	
February	1 369.5	236.5	1 606.0	1 376.2	236.4	1 612.6	
March	1 370.6	237.0	1 607.6	1 378.7	236.4	1 615.1	
April	1 371.8	237.7	1 609.6	1 361.1	238.3	1 599.4	
May	1 373.7	238.4	1 612.1	1 368.9	239.8	1 608.7	
June	1 376.0	239.0	1 615.0	1 379.2	237.7	1 616.9	
July	1 378.1	239.5	1 617.7	1 381.2	239.5	1 620.7	
August	1 380.0	240.1	1 620.1	1 383.4	241.4	1 624.8	
September	1 380.8	240.8	1 621.6	1 375.6	239.6	1 615.2	
October	1 381.0	241.5		1 388.0		1 628.1	
November	1 379.9	242.2	1 622.2	1 372.2	244.6	1 616.8	

#### AGGREGATE MONTHLY HOURS WORKED, States & territories

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HOURS WORKED ..... New Australian South South Western Northern Capital Wales Victoria Oueensland Australia Australia Tasmania Territory Territory Australia millions millions millions millions millions millions millions millions millions . . . . . . . . . . . SEASONALLY ADJUSTED November 2008 490.7 375.4 328.8 111.2 169.8 32.6 1 553.4 np np November 2009 388.5 1 549.1 486.4 322.7 107.7 166.0 31.3 np np 2010 November 506.3 398.1 332.6 112.5 175.9 31.2 1 603.4 np np December 505.0 396.4 331.4 112.7 176.2 1 599.9 31.8 np np 2011 503.9 402.1 (a)317.0 110.8 175.3 30.8 1 587.1 January np np February 509.5 403.6 330.0 113.7 177.0 31.3 1 612.6 np np March 510.1 403.7 331.2 112.9 178.0 1 615.1 31.5 np np April 504.2 396.1 332.7 113.8 175.6 31.8 np np 1 599.4 May 506.3 402.1 330.5 113.3 178.2 31.1 1 608.7 np np June 505.3 403.5 332.2 113.8 183.0 31.8 np np 1 616.9 508.4 401.1 338.6 113.6 180.1 31.4 July 1 620.7 np np August 506.2 402.4 344.2 113.6 179.3 31.5 1 624.8 np np September 505.8 400.9 337.1 112.9 179.8 30.9 1 615.2 np np October 512.4 402.6 338.0 31.9 1 628.1 113.5 181.1 np np November 507.8 400.6 336.7 113.2 178.5 32.0 np np 1 616.8 TREND November 2008 490.1 375.5 328.5 111.1 173.2 32.6 17.3 27.8 1 556.0 November 2009 486.0 381.7 323.0 108.4 166.0 31.1 18.0 27.7 1 542.0 2010 November 505.8 398.0 330.4 112.1 175.9 31.5 18.7 28.2 1 600.7 330.5 506.6 399.6 112.3 175.9 31.4 18.6 28.3 1 603.3 December 2011 400.6 330.5 January 506.9 112.5 176.0 31.4 18.5 28.4 1 604.9 February 506.9 401.3 330.2 112.8 176.4 31.4 18.5 28.5 1 606.0 28.6 March 507.0 401.5 330.4 113.1 177.2 31.4 18.4 1 607.6 April 506.8 401.6 331.4 113.4 178.0 18.3 28.6 31.5 1 609.6 May 506.5 401.6 333.1 113.6 178.9 31.5 18.3 28.7 1 612.1 June 506.4 401.6 335.1 113.6 179.7 31.4 18.4 28.7 1 615.0 506.6 401.7 336.9 113.5 180.1 31.4 18.6 28.8 Julv 1 617.7 August 507.2 401.8 338.2 113.5 180.2 31.4 18.8 28.9 1 620.1 September 507.9 401.8 338.9 113.4 180.2 31.5 19.0 29.0 1 621.6 October 508.6 401 7 339.1 113.3 180.0 31.6 191 29.1 1 622.5 November 509.0 401.3 339.0 113.2 179.6 31.7 19.2 29.1 1 622.2

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Use with caution; see note 28 in the Explanatory Notes, also refer to article in January 2011 issue.

## LABOUR UNDERUTILISATION (AGED 15 YEARS & OVER)-NOVEMBER 2011

Index         Under order         Labour order or		TREND			SEASONAL	LY ADJUSTED		ORIGINAL		
employed workers         employme rate         university workers         froce under- rate         employme workers         employme rate         employme utilisation rate           000         %         %         000         %         %         000         %         %           000         %         %         000         %         %         000         %         %           000         %         %         000         %         %         000         %         %           000         %         %         000         %         %         000         %         %           November 2007         277.9         4.6         8.5         275.6         4.5         8.7         271.8         4.5         8.4           November 2008         381.8         6.0         11.8         383.9         6.1         11.8         376.3         6.0.1         11.3         10.5         340.1         5.3         10.0.6           August         380.0         5.5         10.3         366.1         5.6         10.6         35.1         12.9         440.5         5.2         10.0           August         347.9         5.3         10.2         366.1					•••••					•••••
workers         rate         utilisation rate         workers         rate         utilisation rate         workers         rate         utilisation rate           000         %         %         000         %         %         000         %         %           MALES           MALES <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>										
November 2007         277.9         4.6         8.5         275.6         4.7         8.9         271.8         4.5         8.4           November 2008         299.2         4.8         9.2         293.9         4.7         8.9         280.0         4.7         8.6           November 2009         381.8         6.0         11.8         383.9         6.1         11.8         376.3         6.0         11.3           May         361.9         5.6         10.8         397.7         5.3         10.5         340.1         5.3         10.5           August         380.9         5.5         10.3         366.1         5.6         10.4         361.8         5.5         10.0           2011         February         352.3         5.4         10.2         355.6         5.1         9.9         344.5         5.2         10.6           May         346.3         5.3         10.2         355.6         5.2         10.5         331.3         5.1         10.2           November 2007         40.96         8.1         12.8         411.1         8.1         12.9         430.3         5.1         10.2           November 2007         40.96         8.										
MALES           November 2007         277.9         4.6         8.5         275.6         4.5         8.7         271.8         4.5         8.4           November 2009         331.8         6.0         11.8         333.9         6.1         11.8         376.3         6.0         11.3           May         361.9         5.6         10.8         339.7         5.3         10.5         340.1         5.3         10.5           August         360.0         5.6         10.8         339.7         5.3         10.6         368.9         5.7         10.4           November         358.9         5.5         10.3         366.1         5.6         10.4         361.8         5.5         10.0           2011         -         -         -         -         -         -         -         -         -         -         -         -         10.6         35.0         5.1         10.2         300.6         5.5         10.2         300.6         5.5         10.2         300.6         5.5         10.2         300.6         5.4         10.2         300.6         5.1         12.2         November         30.2         5.1         12.2 </td <td></td> <td>workers</td> <td>rate</td> <td>utilisation rate</td> <td>workers</td> <td>rate</td> <td>utilisation rate</td> <td>workers</td> <td>rate</td> <td>utilisation rate</td>		workers	rate	utilisation rate	workers	rate	utilisation rate	workers	rate	utilisation rate
November 2007         277.9         4.6         8.5         275.6         4.5         8.7         271.8         4.5         8.4           November 2009         381.8         6.0         11.8         382.9         6.1         11.8         376.3         6.0         11.3           Volumeber 2009         381.8         6.0         11.8         383.9         6.1         11.8         376.3         6.0         11.3           May         361.9         5.6         10.8         339.7         5.3         10.5         340.1         5.3         10.5           November         358.9         5.5         10.3         366.1         5.6         10.4         368.9         5.7         10.4           November         352.3         5.4         10.2         335.0         5.1         9.9         344.5         5.2         10.6           May         346.3         5.3         10.2         399.2         5.5         10.2         300.6         5.5         10.2           November         351.6         5.4         10.6         355.6         5.4         10.6         363.3         5.1         10.2           November 2007         406.6         8.1         12		'000'	%	%	'000'	%	%	'000'	%	%
November 2007         277.9         4.6         8.5         275.6         4.5         8.7         271.8         4.5         8.4           November 2009         381.8         6.0         11.8         382.9         6.1         11.8         376.3         6.0         11.3           Volumeber 2009         381.8         6.0         11.8         383.9         6.1         11.8         376.3         6.0         11.3           May         361.9         5.6         10.8         339.7         5.3         10.5         340.1         5.3         10.5           November         358.9         5.5         10.3         366.1         5.6         10.4         368.9         5.7         10.4           November         352.3         5.4         10.2         335.0         5.1         9.9         344.5         5.2         10.6           May         346.3         5.3         10.2         399.2         5.5         10.2         300.6         5.5         10.2           November         351.6         5.4         10.6         355.6         5.4         10.6         363.3         5.1         10.2           November 2007         406.6         8.1         12	• • • • • • • • • • • •		• • • • • • • • •		• • • • • • • • • • •	• • • • • • • • •	• • • • • • • • • • • •	• • • • • • • • • •		
November 2009         381.8         6.0         11.8         383.9         6.1         11.8         376.3         6.0         11.3           May         361.9         5.6         10.8         339.7         5.3         10.5         340.1         5.3         10.5           May         361.9         5.6         10.3         336.1         5.6         10.4         368.9         5.7         10.4           November         388.9         5.5         10.3         366.1         5.6         10.4         361.8         5.5         10.0           2011         February         352.3         5.4         10.2         335.0         5.1         9.9         344.5         5.2         10.6           May         346.3         5.3         10.2         356.6         5.4         10.6         350.3         5.4         10.2           November         381.6         5.4         10.6         355.6         5.4         10.6         350.3         5.4         10.2           November         381.6         5.4         10.6         355.6         5.4         10.6         350.3         5.4         10.2           November         381.6         5.2 <t< td=""><td></td><td></td><td></td><td></td><td>MAL</td><td>ES</td><td></td><td></td><td></td><td></td></t<>					MAL	ES				
November 2009         381.8         6.0         11.8         383.9         6.1         11.8         376.3         6.0         11.3           2010         May         361.9         5.6         10.8         339.7         5.3         10.5         340.1         5.3         10.5           August         380.0         5.6         10.5         375.2         5.8         10.6         368.9         5.7         10.4           November         382.3         5.4         10.2         335.0         5.1         9.9         344.5         5.2         10.6           August         347.9         5.3         10.4         335.6         5.2         10.5         331.3         5.1         10.2           November         331.6         5.4         10.6         355.6         10.2         350.3         5.4         10.2           November         331.6         5.4         10.6         355.5         10.2         360.6         5.5         10.2           November         2008         448.8         8.6         13.5         439.8         5.5         13.4         439.2         8.5         12.9           November 2008         448.8         8.6         13.5 <td>November 2007</td> <td>277.9</td> <td>4.6</td> <td>8.5</td> <td>275.6</td> <td>4.5</td> <td>8.7</td> <td>271.8</td> <td>4.5</td> <td>8.4</td>	November 2007	277.9	4.6	8.5	275.6	4.5	8.7	271.8	4.5	8.4
2010         May         360.0         5.6         10.8         339.7         5.3         10.5         340.1         5.3         10.5           August         360.0         5.6         10.8         375.2         5.8         10.6         386.9         5.7         10.4           November         358.9         5.5         10.3         366.1         5.6         10.4         381.8         5.5         10.0           2011         February         352.3         5.4         10.2         335.0         5.1         9.9         344.5         5.2         10.6           May         346.3         5.3         10.2         355.6         5.4         10.6         350.3         5.4         10.2           November         351.6         5.4         10.6         355.6         5.4         10.6         350.3         5.4         10.2           November 2007         409.6         8.1         12.8         411.1         8.1         12.9         410.3         8.1         12.5           November 2007         409.6         8.1         12.8         419.1         8.1         12.9         410.3         8.1         12.5           November 2007         61.5 <td>November 2008</td> <td>299.2</td> <td>4.8</td> <td>9.2</td> <td>293.9</td> <td>4.7</td> <td>8.9</td> <td>289.0</td> <td>4.7</td> <td>8.6</td>	November 2008	299.2	4.8	9.2	293.9	4.7	8.9	289.0	4.7	8.6
May         361.9         5.6         10.8         339.7         5.3         10.5         340.1         5.3         10.5           August         360.0         5.6         10.3         375.2         5.8         10.6         388.9         5.7         10.4           November         350.9         5.5         10.2         356.1         5.6         10.4         361.6         5.6         10.4           February         346.3         5.3         10.2         359.2         5.5         10.2         360.6         5.5         10.2           August         347.9         5.3         10.4         336.5         5.2         10.5         331.3         5.1         10.2           November         351.6         5.4         10.6         350.5         5.4         10.6         350.5         10.2           November         351.6         5.4         10.6         350.5         5.1         10.2         331.3         5.1         10.2           November 2007         406.6         8.1         12.8         411.1         8.1         12.9         10.3         8.1         12.5           November 2009         515.2         9.8         15.2         520.4 <td></td> <td>381.8</td> <td>6.0</td> <td>11.8</td> <td>383.9</td> <td>6.1</td> <td>11.8</td> <td>376.3</td> <td>6.0</td> <td>11.3</td>		381.8	6.0	11.8	383.9	6.1	11.8	376.3	6.0	11.3
August November         360.0         5.6         10.5         375.2         5.8         10.6         368.9         5.7         10.4           November         358.9         5.5         10.3         366.1         5.6         10.4         361.8         5.5         10.0           2011         February         352.3         5.4         10.2         335.0         5.1         9.9         344.5         5.2         10.6           August         347.9         5.3         10.4         338.5         5.2         10.5         331.3         5.1         10.2           November         351.6         5.4         10.6         355.6         5.4         10.6         350.3         5.4         10.2           November         351.6         5.4         10.6         355.6         5.4         10.6         350.3         5.4         10.2           November 2007         409.6         8.1         12.8         411.1         8.1         12.9         410.3         8.1         12.5           November 2008         448.8         8.6         15.5         439.8         8.5         13.4         439.2         8.5         12.9           2010				10.0			4.0 -			40 F
November         358.9         5.5         10.3         366.1         5.6         10.4         361.8         5.5         10.0           2011 February         352.3         5.4         10.2         335.0         5.1         9.9         344.5         5.2         10.6           May         346.3         5.3         10.2         355.6         5.4         10.6         331.3         5.1         10.2           August         347.9         5.3         10.4         338.5         5.2         10.6         331.3         5.1         10.2           November         351.6         5.4         10.6         353.4         5.1         10.2           November         2002         515.2         9.8         15.2         517.4         9.8         15.2         520.4         9.8         14.9           2010         May         496.5         9.3         14.7         486.9         9.1         14.5         481.2         9.0         14.2           August         490.1         9.1         14.5         481.1         8.8         14.4         483.3         8.9         14.3           2011         February         492.1         9.0         14.4         <										
2011         February         352.3         5.4         10.2         335.0         5.1         9.9         344.5         5.2         10.6           May         346.3         5.3         10.2         359.2         5.5         10.6         350.3         5.1         10.2           August         347.9         5.3         10.4         338.5         5.2         10.5         331.3         5.1         10.2           November         351.6         5.4         10.6         355.6         5.4         10.6         350.3         5.4         10.2           November 2007         409.6         8.1         12.8         411.1         8.1         12.9         410.3         8.1         12.5           November 2009         515.2         9.8         15.2         517.4         9.8         15.2         520.4         9.8         14.9           2010                  10.2	-									
February May         352.3         5.4         10.2         335.0         5.1         9.9         344.5         5.2         10.6           May         346.3         5.3         10.2         359.2         5.5         10.2         360.6         5.5         10.2           November         351.6         5.4         10.6         355.6         5.4         10.6         350.3         5.4         10.2           November         351.6         5.4         10.6         355.6         5.4         10.6         350.3         5.4         10.2           November         351.6         5.4         10.6         350.3         5.4         10.2           November 2007         409.6         8.1         12.8         411.1         8.1         12.9         410.3         8.1         12.5           November 2009         515.2         9.8         15.2         517.4         9.8         15.2         520.4         9.8         14.9           2010           9.3         14.7         486.9         9.1         14.5         481.2         9.0         14.2           November 2009         489.5         9.0         14.5         489.3         9.		308.9	5.5	10.3	300.1	5.6	10.4	301.8	5.5	10.0
May         346.3         5.3         10.2         359.2         5.5         10.2         360.6         5.5         10.2           November         331.6         5.3         10.4         338.5         5.2         10.5         331.3         5.1         10.2           November         351.6         5.4         10.6         355.6         5.4         10.6         350.3         5.4         10.2           November         2007         409.6         8.1         12.8         411.1         8.1         12.9         410.3         8.1         12.5           November 2007         409.6         8.1         12.8         439.8         8.5         13.4         439.2         8.5         12.9           November 2009         515.2         9.8         15.2         517.4         9.8         15.2         520.4         9.8         14.9           2010	2011									
August November         347.9 351.6         5.3 5.4         10.4 10.6         338.5 336.5         5.2 5.2         10.5 10.6         331.3 350.3         5.1 5.4         10.2 10.2           November         331.6         5.4         10.6         350.3         5.4         10.2           November 2007         409.6         8.1         12.8         411.1         8.1         12.9         410.3         8.1         12.5           November 2008         448.8         8.6         13.5         439.8         8.5         13.4         439.2         8.5         12.9           November 2009         515.2         9.8         15.2         517.4         9.8         15.2         520.4         9.8         14.9           2010           14.5         499.3         9.2         14.7         481.9         9.0         14.2           August         490.1         9.1         14.5         499.3         9.2         14.7         477.0         8.9         14.1           November         489.5         9.0         14.5         491.1         8.8         14.4         484.3         8.9         14.3           August         506.7         9.2         14.6										
November         351.6         5.4         10.6         355.6         5.4         10.6         350.3         5.4         10.2           FEMALES           November 2007         409.6         8.1         12.8         411.1         8.1         12.9         410.3         8.1         12.9           November 2008         448.8         8.6         13.5         439.8         8.5         13.4         439.2         8.5         12.9           November 2009         515.2         9.8         15.2         517.4         9.8         15.2         520.4         9.8         14.9           2010             480.5         9.0         14.5         499.3         9.2         14.7         477.0         8.9         14.1           August         490.1         9.1         14.5         491.3         8.2         14.1         484.3         8.9         14.1           May         496.5         9.0         14.4         497.9         9.1         14.6         489.8         8.9         14.3           August         506.7         9.2         14.6         503.2         9.5         14.9         523.1 <td< td=""><td>-</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	-									
November 2007         409.6         8.1         12.8         411.1         8.1         12.9         410.3         8.1         12.5           November 2008         448.8         8.6         13.5         439.8         8.5         13.4         439.2         8.5         12.9           November 2009         515.2         9.8         15.2         517.4         9.8         15.2         520.4         9.8         14.9           2010              481.2         9.0         14.2           August         490.1         9.1         14.5         481.2         9.0         14.2           August         490.1         9.1         14.5         481.4         484.3         8.9         14.1           2011	0									
November 2007         409.6         8.1         12.8         411.1         8.1         12.9         410.3         8.1         12.5           November 2008         448.8         8.6         13.5         439.8         8.5         13.4         439.2         8.5         12.9           November 2009         515.2         9.8         15.2         517.4         9.8         15.2         520.4         9.8         14.9           2010	November	351.6	5.4	10.6	355.6	5.4	10.6	350.3	5.4	10.2
November 2007         409.6         8.1         12.8         411.1         8.1         12.9         410.3         8.1         12.5           November 2008         448.8         8.6         13.5         439.8         8.5         13.4         439.2         8.5         12.9           November 2009         515.2         9.8         15.2         517.4         9.8         15.2         520.4         9.8         14.9           2010	• • • • • • • • • • • •	• • • • • • • •	••••	• • • • • • • • • • • •			• • • • • • • • • • • •	• • • • • • • • • •	• • • • • • • • •	• • • • • • • • • •
November 2008         448.8         8.6         13.5         439.8         8.5         13.4         439.2         8.5         12.9           November 2009         515.2         9.8         15.2         517.4         9.8         15.2         520.4         9.8         14.9           2010					FEMA	LES				
November 2009         515.2         9.8         15.2         517.4         9.8         15.2         520.4         9.8         14.9           2010         May         496.5         9.3         14.7         486.9         9.1         14.5         481.2         9.0         14.2           August         490.1         9.1         14.5         499.3         9.2         14.7         477.0         8.9         14.1           November         489.5         9.0         14.5         481.1         8.8         14.4         484.3         8.9         14.1           2011         February         492.1         9.0         14.4         497.9         9.1         14.3         523.8         9.6         15.6           May         498.0         9.1         14.5         496.0         9.1         14.6         498.8         8.9         14.3           August         506.7         9.2         14.6         503.2         9.1         14.5         479.6         8.8         13.9           November 2007         687.5         6.2         10.5         686.7         6.1         10.6         682.1         6.1         10.6           November 2008         748.0 <td>November 2007</td> <td>409.6</td> <td>8.1</td> <td>12.8</td> <td>411.1</td> <td>8.1</td> <td>12.9</td> <td>410.3</td> <td>8.1</td> <td>12.5</td>	November 2007	409.6	8.1	12.8	411.1	8.1	12.9	410.3	8.1	12.5
2010       May       496.5       9.3       14.7       486.9       9.1       14.5       481.2       9.0       14.2         August       490.1       9.1       14.5       499.3       9.2       14.7       477.0       8.9       14.1         November       489.5       9.0       14.5       481.1       8.8       14.4       484.3       8.9       14.1         2011       February       492.1       9.0       14.4       497.9       9.1       14.3       523.8       9.6       15.6         May       498.0       9.1       14.5       496.0       9.1       14.6       489.8       8.9       14.3         August       506.7       9.2       14.6       503.2       9.1       14.5       479.6       8.8       13.9         November       514.0       9.2       14.6       503.2       9.5       14.9       523.1       9.5       14.5         November 2007       687.5       6.2       10.5       686.7       6.1       10.6       682.1       6.1       10.3         November 2008       748.0       6.5       11.2       733.7       6.4       10.9       728.3       6.4       10.6										
August November490.1 489.59.1 9.014.5 14.5499.3 481.19.2 8.814.7 14.4477.0 484.38.9 8.914.12011		515.2	9.8	15.2	517.4	9.8	15.2	520.4	9.8	14.9
November         489.5         9.0         14.5         481.1         8.8         14.4         484.3         8.9         14.1           2011         February         492.1         9.0         14.4         497.9         9.1         14.3         523.8         9.6         15.6           May         498.0         9.1         14.5         496.0         9.1         14.6         489.8         8.9         14.3           August         506.7         9.2         14.6         503.2         9.1         14.5         479.6         8.8         13.9           November         514.0         9.3         14.8         520.5         9.5         14.9         523.1         9.5         14.5           November 2007         687.5         6.2         10.5         686.7         6.1         10.6         682.1         6.1         10.6           November 2009         897.0         7.7         13.3         901.3         7.7         13.4         896.6         7.7         12.9           2010                12.2         845.7         7.0         12.3         821.3         7.0	May	496.5	9.3	14.7	486.9	9.1	14.5	481.2	9.0	14.2
2011       February       492.1       9.0       14.4       497.9       9.1       14.3       523.8       9.6       15.6         May       498.0       9.1       14.5       496.0       9.1       14.6       489.8       8.9       14.3         August       506.7       9.2       14.6       503.2       9.1       14.5       479.6       8.8       13.9         November       514.0       9.3       14.8       520.5       9.5       14.9       523.1       9.5       14.9         November 2007       687.5       6.2       10.5       686.7       6.1       10.6       682.1       6.1       10.6         November 2008       748.0       6.5       11.2       733.7       6.4       10.9       728.3       6.4       10.6         November 2009       897.0       7.7       13.3       901.3       7.7       13.4       896.6       7.7       12.2         May       858.4       7.3       12.5       826.7       7.0       12.3       821.3       7.0       12.2         May       848.4       7.1       12.2       847.3       7.1       12.3       846.1       7.1       12.2      N	August	490.1	9.1	14.5	499.3	9.2	14.7	477.0	8.9	14.1
February May492.19.014.4497.99.114.3523.89.615.6May August506.79.214.6503.29.114.5479.68.813.9November514.09.314.8520.59.514.9523.19.514.5PERSONSNovember 2007 November 2008687.56.210.5686.76.110.6682.16.110.3November 2009 November 2009897.07.713.3901.37.713.4896.67.712.92010 November858.47.312.5826.77.012.3821.37.012.2May May858.47.312.5826.77.012.3846.17.111.92011 February May844.57.012.1832.97.011.9868.37.212.8May May844.37.012.2855.27.112.2850.47.112.1August854.67.112.3841.77.012.3810.96.811.9	November	489.5	9.0	14.5	481.1	8.8	14.4	484.3	8.9	14.1
May August November498.09.114.5496.09.114.6489.88.914.3August November506.79.214.6503.29.114.5479.68.813.9November514.09.314.8520.59.514.9523.19.514.5PERSONSNovember 2007687.56.210.5686.76.110.6682.16.110.3November 2008 November 2009748.06.511.2733.76.410.9728.36.410.6November 2009 2010897.07.713.3901.37.713.4896.67.712.92010Image: Start	2011									
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November514.09.314.8520.59.514.9523.19.514.5PERSONSNovember 2007687.56.210.5686.76.110.6682.16.110.3November 2008748.06.511.2733.76.410.9728.36.410.6November 2009897.07.713.3901.37.713.4896.67.712.92010UMay858.47.312.5826.77.012.3841.37.012.2May848.47.112.2847.37.112.3846.17.111.92011February844.37.012.1832.97.011.9868.37.212.8May844.37.012.1832.97.011.9868.37.212.8May844.37.012.1832.97.011.9868.37.212.8May844.37.012.3855.27.112.2850.47.112.1August854.67.112.3841.77.012.3810.96.811.9	May	498.0	9.1	14.5	496.0	9.1	14.6	489.8	8.9	14.3
PERSONSNovember 2007687.56.210.5686.76.110.6682.16.110.3November 2008748.06.511.2733.76.410.9728.36.410.6November 2009897.07.713.3901.37.713.4896.67.712.92010May858.47.312.5826.77.012.3821.37.012.2August850.17.212.3874.57.412.5845.97.212.1November848.47.112.2847.37.112.3846.17.111.9201112.8May844.37.012.1832.97.011.9868.37.212.8May844.37.012.2855.27.112.2850.47.112.1August854.67.112.3841.77.012.3810.96.811.9	August									
November 2007       687.5       6.2       10.5       686.7       6.1       10.6       682.1       6.1       10.3         November 2008       748.0       6.5       11.2       733.7       6.4       10.9       728.3       6.4       10.6         November 2009       897.0       7.7       13.3       901.3       7.7       13.4       896.6       7.7       12.9         2010	November	514.0	9.3	14.8	520.5	9.5	14.9	523.1	9.5	14.5
November 2007       687.5       6.2       10.5       686.7       6.1       10.6       682.1       6.1       10.3         November 2008       748.0       6.5       11.2       733.7       6.4       10.9       728.3       6.4       10.6         November 2009       897.0       7.7       13.3       901.3       7.7       13.4       896.6       7.7       12.9         2010	• • • • • • • • • • • •		• • • • • • • • •				• • • • • • • • • • • •	• • • • • • • • • •	• • • • • • • • •	
November 2008         748.0         6.5         11.2         733.7         6.4         10.9         728.3         6.4         10.6           November 2009         897.0         7.7         13.3         901.3         7.7         13.4         896.6         7.7         12.9           2010					PERS	ONS				
November 2009         897.0         7.7         13.3         901.3         7.7         13.4         896.6         7.7         12.9           2010         May         858.4         7.3         12.5         826.7         7.0         12.3         821.3         7.0         12.2           August         850.1         7.2         12.3         874.5         7.4         12.5         845.9         7.2         12.1           November         848.4         7.1         12.2         847.3         7.1         12.3         846.1         7.1         11.9           2011         February         844.5         7.0         12.1         832.9         7.0         11.9         868.3         7.2         12.8           May         844.3         7.0         12.2         855.2         7.1         12.2         850.4         7.1         12.1           August         854.6         7.1         12.3         841.7         7.0         12.3         810.9         6.8         11.9	November 2007	687.5	6.2	10.5	686.7	6.1	10.6	682.1	6.1	10.3
2010       May       858.4       7.3       12.5       826.7       7.0       12.3       821.3       7.0       12.2         August       850.1       7.2       12.3       874.5       7.4       12.5       845.9       7.2       12.1         November       848.4       7.1       12.2       847.3       7.1       12.3       846.1       7.1       11.9         2011       February         May       844.3       7.0       12.2       855.2       7.1       12.2       850.4       7.1       12.1         August       854.6       7.1       12.3       841.7       7.0       12.3       810.9       6.8       11.9	November 2008	748.0	6.5	11.2	733.7	6.4	10.9	728.3	6.4	10.6
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May844.37.012.2855.27.112.2850.47.112.1August854.67.112.3841.77.012.3810.96.811.9	2011									
August         854.6         7.1         12.3         841.7         7.0         12.3         810.9         6.8         11.9	February	844.5	7.0	12.1	832.9	7.0	11.9	868.3	7.2	12.8
		844.3		12.2	855.2	7.1	12.2	850.4		12.1
November 865.6 7.2 12.5 876.1 7.3 12.6 873.5 7.3 12.2	0	854.6		12.3		7.0	12.3		6.8	
	November	865.6	7.2	12.5	876.1	7.3	12.6	873.5	7.3	12.2

territories—November 2011

	TREND			SEASONAL	LY ADJUSTED		ORIGINAL		
	Under- employed workers	Under- employment rate	Labour force under- utilisation rate	Under- employed workers	Under- employment rate	Labour force under- utilisation rate	Under- employed workers	Under- employment rate	Labour force under- utilisation rate
	'000	%	%	'000	%	%	'000	%	%
• • • • • • • • • • • • • • •				•••••		•••••	• • • • • • • • • • • •	• • • • • • • • •	
				MALE	S				
New South Wales	116.7	5.7	10.8	120.3	5.8	10.7	119.4	5.8	10.5
Victoria	82.8	5.0	10.3	81.0	4.9	10.5	81.6	5.0	9.9
Queensland	79.4	5.9	11.7	77.3	5.8	11.2	78.6	5.9	10.9
South Australia	27.2	5.8	11.3	28.7	6.1	11.8	28.7	6.1	11.5
Western Australia	29.0	4.0	8.4	27.9	3.9	8.2	26.3	3.6	7.6
Tasmania	9.4	7.0	13.5	10.0	7.4	14.2	9.7	7.2	13.9
Northern Territory	2.7	3.9	8.3	3.0	4.4	8.6	2.8	4.0	8.1
Australian Capital									
Territory	3.8	3.5	7.7	3.6	3.3	6.9	3.4	3.1	6.2
Australia	351.6	5.4	10.6	355.6	5.4	10.6	350.3	5.4	10.2
				FEMALI	ES				
New South Wales	175.0	10.1	15.8	176.7	10.2	15.8	174.3	10.1	15.3
Victoria	116.9	8.5	14.1	121.3	8.8	14.3	123.7	9.0	14.0
Queensland	108.9	9.5	15.7	109.4	9.6	15.7	109.6	9.6	15.0
South Australia	43.0	10.8	15.4	43.9	11.0	15.8	44.4	11.1	15.7
Western Australia	45.9	8.0	12.2	47.1	8.2	12.4	47.3	8.3	12.1
Tasmania	15.2	13.0	18.7	14.9	12.7	18.7	14.8	12.6	18.6
Northern Territory	3.1	5.3	9.9	3.0	5.0	10.2	2.8	4.5	9.8
Australian Capital									
Territory	5.9	5.8	9.7	6.3	6.2	10.6	6.3	6.2	10.4
Australia	514.0	9.3	14.8	520.5	9.5	14.9	523.1	9.5	14.5
				PERSO	NS				
New South Wales	291.7	7.7	13.1	297.0	7.8	13.1	293.7	7.8	12.7
Victoria	199.7	6.6	12.1	202.4	6.7	12.3	205.3	6.8	11.8
Queensland	188.3	7.6	13.6	186.7	7.5	13.3	188.2	7.6	12.8
South Australia	70.2	8.1	13.2	72.5	8.4	13.6	73.0	8.4	13.4
Western Australia	75.0	5.8	10.1	75.0	5.8	10.1	73.6	5.7	9.6
Tasmania	24.6	9.8	15.9	24.9	9.9	16.3	24.5	9.7	16.1
Northern Territory	5.8	4.5	9.1	6.0	4.7	9.3	5.5	4.2	8.9
Australian Capital	2.0			210			210	=	
Territory	9.7	4.6	8.7	9.9	4.7	8.7	9.7	4.6	8.2
Australia	865.6	7.2	12.5	876.1	7.3	12.6	873.5	7.3	12.2

#### EFFECT OF NEW SEASONALLY ADJUSTED ESTIMATES ON TREND ESTIMATES

TREND REVISIONSEach time new seasonally adjusted estimates become available, trend estimates are<br/>revised. This revision is a combined result of the concurrent seasonal adjustment process<br/>and the application of surrogates of the Henderson average to the seasonally adjusted<br/>series (see paragraphs 29 to 37 of the Explanatory Notes).

The examples in the tables below show two illustrative scenarios and the consequent revisions to previous trend estimates of employment and the unemployment rate. The revisions in the scenarios are due to the use of surrogates of the Henderson average, as the impact of revision of seasonally adjusted estimates can not be estimated in advance.

(1) The December seasonally adjusted estimate is *bigher* than the November estimate by:

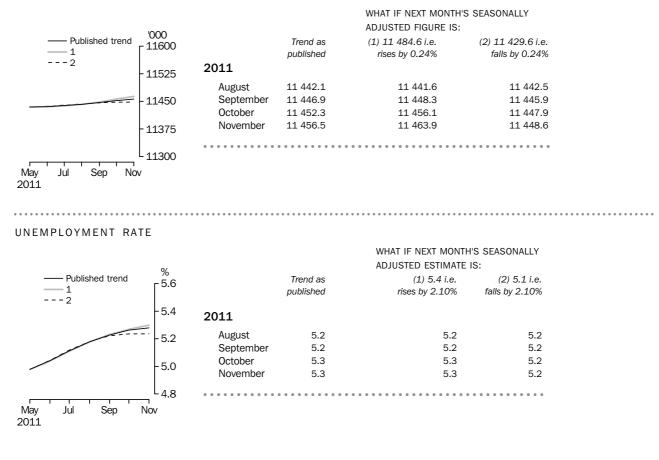
0.24% for employment 2.10% for the unemployment rate

(2) The December seasonally adjusted estimate is *lower* than the November estimate by:

0.24% for employment2.10% for the unemployment rate

The percentage changes of 0.24% and 2.10% represent the average absolute monthly percentage changes in employment and the unemployment rate respectively. Estimates in the graphs have been calculated using unrounded estimates, and may be different from, but more accurate than, rounded estimates depicted in the corresponding table.

#### EMPLOYMENT



### EXPLANATORY NOTES

INTRODUCTION	<b>1</b> This publication contains estimates of the civilian labour force derived from the Labour Force Survey component of the Monthly Population Survey. The full time series for estimates from this publication are also available electronically. More detailed estimates are released one week after this publication in various electronic formats – see <i>Labour Force, Australia, Detailed – Electronic Delivery</i> (cat. no. 6291.0.55.001) and <i>Labour Force, Australia, Detailed, Quarterly</i> (cat. no. 6291.0.55.003).
CONCEPTS, SOURCES AND METHODS	<b>2</b> The conceptual framework used in Australia's Labour Force Survey aligns closely with the standards and guidelines set out in Resolutions of International Conferences of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling the estimates, are presented in <i>Labour Statistics: Concepts, Sources and Methods</i> (cat. no. 6102.0.55.001) which is available on the ABS website <a href="http://www.abs.gov.au">http://www.abs.gov.au</a> .
LABOUR FORCE SURVEY	<b>3</b> The Labour Force Survey is based on a multi-stage area sample of private dwellings (currently approximately 29,000 houses, flats, etc.) and a list sample of non-private dwellings (hotels, motels, etc.), and covers approximately 0.33% of the civilian population of Australia aged 15 years and over.
	<b>4</b> Information is obtained from the occupants of selected dwellings by specially trained interviewers using computer-assisted interviewing.
	<b>5</b> Households selected for the Labour Force Survey are interviewed each month for eight months, with one-eighth of the sample being replaced each month. The first interview is conducted face-to-face. Subsequent interviews are conducted by telephone (if acceptable to the respondent).
	<b>6</b> The interviews are generally conducted during the two weeks beginning on the Sunday between the 5th and 11th of each month. The information obtained relates to the week before the interview (i.e. the reference week). Each year, to deal with operational difficulties involved with collecting and processing the Labour Force Survey around the Christmas and New Year holiday period, interviews for December start four weeks after November interviews start, and January interviews start five weeks after December interviews start. As a result, January interviewing may commence as early as the 7th or as late as the 13th, depending on the year. Occasionally, circumstances that present significant operational difficulties for survey collection can result in a change to the normal pattern for the start of interviewing.
	<b>7</b> Estimates from the Labour Force Survey are published first in this publication 32 days after the commencement of interviews for that month, with the exception of estimates for each December which are published 39 days after the commencement of interviews.
SCOPE OF SURVEY	<b>8</b> The Labour Force Survey includes all persons aged 15 years and over except members of the permanent defence forces, certain diplomatic personnel of overseas governments customarily excluded from census and estimated population counts, overseas residents in Australia, and members of non-Australian defence forces (and their dependants) stationed in Australia.
COVERAGE	<b>9</b> In the Labour Force Survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. The coverage rules are necessarily a balance between theoretical and operational considerations. Nevertheless, the chance of a person being enumerated at two separate dwellings in the survey is considered to be negligible.
POPULATION BENCHMARKS	<b>10</b> The Labour Force Survey estimates are calculated in such a way as to add up to independent estimates of the civilian population aged 15 years and over (population benchmarks). These population benchmarks are projections of the most recently

#### **EXPLANATORY** NOTES continued

POPULATION	BENCHMARKS
continued	

methodology used to produce the ERP see *Australian Demographic Statistics* (cat. no. 3101.0). To create the population benchmarks for the Labour Force Survey, the most recently released quarterly ERP estimates are projected forward one quarter past the period for which they are required. The projection is based on the historical pattern of each population component - births, deaths, interstate migration and net overseas migration (NOM). By projecting one quarter past that needed for the current population benchmarks, demographic changes are smoothed in, thereby making them less noticeable in the population benchmarks.

**11** Commencing March 2010, the ERP series is revised twice-yearly in the March and September quarter issues of *Australian Demographic Statistics* (cat. no. 3101.0). This biannual revision cycle incorporates more up to date information available for NOM. The revised ERP estimates are used to update the quarterly population projections used in creating the Labour Force Survey population benchmarks.

**12** Every five years, the ERP series are revised to incorporate additional information available from the latest Census of Population and Housing (Census). Following the incorporation of census information, the ERP series prior to the latest census are final and subject to no further revision. Labour Force Survey population benchmarks, and the estimates, are revised following this 5-yearly revision in the ERP. From the February 2009 issue of this publication, labour force estimates have been compiled using population benchmarks based on the results of the 2006 Census. Revisions were made in the February 2009 issue to historical labour force estimates from June 2001 to January 2009.

**13** As noted, Labour Force Survey population benchmarks are derived from ABS' ERP series. In the past, ABS has revised the Labour Force Survey population benchmarks every five years in order to incorporate additional information from the latest Census. However, in the July 2010 issue of this publication the Labour Force Survey population benchmarks were revised back to July 2006 to accommodate earlier revisions to ERP.

**14** From October 2010 onwards, the net overseas migration component of the Labour Force Survey population benchmarks has been derived using assumptions that take into account a range of available supplementary data sources and relevant information to forecast population changes in the short-term. See articles in *Labour Force, Australia* (cat. no. 6202.0) titled: *Labour Force Survey Population Benchmarks* in the September 2010 issue; and *Changes in this issue* in the October 2010 issue. In the future, the ABS may occasionally rebenchmark and revise Labour Force Survey estimates to take account of changes in ERP as additional information becomes available. Where revisions are undertaken, these will be communicated in this publication.

ESTIMATION METHOD**15** The estimation method used in the Labour Force Survey is Composite Estimation,<br/>which was introduced in May 2007. Composite Estimation combines data collected in the<br/>previous six months with current month's data to produce the current month's<br/>estimates, thereby exploiting the high correlation between overlapping samples across<br/>months in the Labour Force Survey. The Composite Estimator combines the previous<br/>and current month's data by applying different factors according to length of time in the<br/>survey. After these factors are applied, the seven months of data are weighted to align<br/>with current month population benchmarks. For details see *Information Paper:*<br/>Fortbcoming Changes to Labour Force Statistics, 2007 (cat. no. 6292.0).

COMPARABILITY OF SERIES**16** From April 1986, the definition of employed persons was changed to include<br/>persons who worked without pay between 1 and 14 hours per week in a family business<br/>or on a farm (i.e. contributing family workers). For further information, see<br/>paragraphs 22 and 23 of the Explanatory Notes in the February 2003 issue of *Labour*<br/>*Force, Australia* (cat. no. 6203.0).

#### **EXPLANATORY** NOTES continued

## COMPARABILITY OF SERIES continued

**17** The ABS introduced telephone interviewing into the Labour Force Survey in August 1996. Implementation was phased in for each new sample group from August 1996 to February 1997. During the period of implementation, the new method produced different estimates than would have been obtained under the old methodology. The effect dissipated over the final months of implementation and was no longer discernible from February 1997. The estimates for February 1997 and onwards are directly comparable to estimates for periods prior to August 1996. For further details, see the feature article in the June 1997 issue of *Labour Force, Australia* (cat. no. 6203.0).

**18** From April 2001 the Labour Force Survey has been conducted using a redesigned questionnaire containing additional data items and some minor definitional changes. The definition of unemployed persons was changed to include all persons who were waiting to start work and were available to start in the reference week. This change was introduced in February 2004, when historical unit record data were revised from April 2001 to January 2004. This revision created a small trend break at April 2001 in unemployed persons and unemployment rate series. For further details, see *Information Paper: Forthcoming Changes to Labour Force Statistics* (cat. no. 6292.0), released in December 2003.

**19** Core labour force series were revised in April 2001 for the period April 1986 to March 2001 for the remaining definitional changes introduced with the redesigned questionnaire, to reduce the impact of the changes on labour force series. For further details, see *Information Paper: Implementing the Redesigned Labour Force Survey Questionnaire* (cat. no. 6295.0) and *Information Paper: Questionnaires Used in the Labour Force Survey* (cat. no. 6232.0).

**20** In May 2007, an improved method of estimation, known as composite estimation, was introduced into the Labour Force Survey. In introducing this change, the ABS revised unit record data from April 2001 to April 2007 based on the new estimation method. While estimates for periods prior to April 2001 are unrevised and were compiled using a different estimation method, no trend break was identified in the employed persons series. Also, no change was identified in the trend breaks in the unemployed persons and unemployment rate series which arose with the introduction of a redesigned survey form in April 2001 (as noted above in paragraph 18). For further details, see *Information Paper: Forthcoming Changes to Labour Force Statistics, 2007* (cat. no. 6292.0).

**21** The current Labour Force Survey sample has been selected using information collected in the 2006 Census of Population and Housing.

**22** The majority of this sample was phased in over the period November 2007 to June 2008, with one-eighth of this portion of the sample being introduced every month. Such a pattern of implementation means that any changes to labour force estimates due to differences between the two samples, or any other influences, were spread over the eight months. The remainder of the sample (about 20% of the total), which covers less settled areas and non-private dwellings was rotated in full for New South Wales, Western Australia, Northern Territory and Australian Capital Territory in March 2008, and for Victoria, Queensland, South Australia and Tasmania in April 2008.

**23** As one of a range of ABS savings initiatives for the 2008–09 financial year, there was a 24% reduction in the LFS sample size for the period July 2008 to August 2009, relative to the June 2008 sample size. The sample reduction was reversed from September 2009 to December 2009, with December 2009 estimates being the first produced under the fully reinstated sample.

**24** For further details, see *Information Paper: Labour Force Survey Sample Design* (cat. no. 6269.0).

LABOUR FORCE SURVEY SAMPLE

#### RELIABILITY OF ESTIMATES

**25** Two types of error are possible in an estimate based on a sample survey: sampling error and non-sampling error.

**26** Sampling error occurs because a sample, rather than the entire population, is surveyed. One measure of the likely difference resulting from not including all dwellings in the survey is given by the standard error. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been obtained if all dwellings had been included in the survey, and about nineteen chances in twenty that the difference will be less than two standard errors. Standard errors of key estimates for the latest month and of movements since the previous month of these estimates are shown in the standard errors section of this publication. Standard errors for other estimates and other movements may be calculated by using the spreadsheet contained in *Labour Force Survey Standard Errors, Data Cube* (cat. no. 6298.0.55.001) which is available free of charge on the ABS website <a href="http://www.abs.gov.au">http://www.abs.gov.au</a>.

**27** Non-sampling error arises from inaccuracies in collecting, recording and processing the data. Every effort is made to minimise reporting error by the careful design of questionnaires, intensive training and supervision of interviewers, and efficient data processing procedures. Non-sampling error also arises because information cannot be obtained from all persons selected in the survey. The Labour Force Survey receives a high level of co-operation from individuals in selected dwellings, with the average response rate over the last year being 97%. See Glossary for definition of response rate.

**28** Due to flooding in Queensland, operational difficulties were experienced in conducting the Labour Force Survey in January 2011. While the disruption to survey operations will have slightly reduced the quality of some Queensland estimates, the impact on the estimates is not statistically significant for most series. However, a noticeable impact on aggregate monthly hours worked was observed for Queensland and a large extreme correction has been applied to stabilise the trend estimate. A similar treatment has been applied to the Australian total series. See article in January 2011 issue of *Labour Force, Australia* (cat. no. 6202.0) titled: *Impact of the Floods on the Labour Force Survey*.

## SEASONAL ADJUSTMENT AND TREND ESTIMATION

**29** Seasonal adjustment is a means of removing the estimated effects of normal seasonal variation from the series so that the effects of other influences on the series can be more clearly recognised. Seasonal adjustment does not aim to remove the irregular or non-seasonal influences which may be present in any particular month. This means that month-to-month movements of the seasonally adjusted estimates may not be reliable indicators of trend behaviour.

**30** The Labour Force Survey uses the concurrent seasonal adjustment method to derive seasonal factors. Concurrent seasonal adjustment uses data up to the current month to estimate seasonal factors for the current and all previous months. This process can result in revisions each month to estimates for earlier periods. However, in most instances, the only noticeable revisions will be to the seasonally adjusted estimates for the previous month and one year prior to the current month.

**31** The revision properties of the seasonally adjusted and trend estimates can be improved by the use of Autoregressive Integrated Moving Average (ARIMA) modelling. ARIMA modelling relies on the characteristics of the series being analysed to project future period data. The projected values are temporary, intermediate values, that are only used internally to improve the estimation of the seasonal factors. The projected data do not affect the original estimates and are discarded at the end of the seasonal adjustment process. The Labour Force Survey uses an ARIMA model for 95% of the individual time series. The ARIMA model is assessed as part of the annual reanalysis. For

SEASONAL ADJUSTMENT AND TREND ESTIMATION continued

further details, see the feature article in the October 2004 issue of *Australian Economic Indicators* (cat. no. 1350.0).

**32** Seasonal adjustment is able to remove the effect of events which occur at the same time in the survey every year. However, there are some events, like holidays, which are not always at the same time in the survey cycle or which are not at the same time across Australia. The effects of these types of events on Labour Force Survey estimates cannot in all cases be removed, because the pattern of their effects cannot be determined. However, two events for which adjustment is made in the seasonally adjusted series are the January interview start date and the timing of Easter. For further details, see *Information Paper: Forthcoming Changes to Labour Force Statistics* (cat. no. 6292.0) released in December 2003.

**33** While seasonal factors for the complete time series are estimated each month, they will continue to be reviewed annually at a more detailed level to take into account each additional year's original data. This annual review will not normally result in significant changes to published estimates. The review is usually conducted in February each year with the results released in the February issue of this publication.

**34** The smoothing of seasonally adjusted series to produce 'trend' series reduces the impact of the irregular component of the seasonally adjusted series. These trend estimates are derived by applying a 13-term Henderson-weighted moving average to all months except the last six. The last six monthly trend estimates are obtained by applying surrogates of the Henderson average to the seasonally adjusted series. Trend estimates are used to analyse the underlying behaviour of a series over time.

**35** While this smoothing technique enables estimates to be produced for the latest month, it does result in revisions in addition to those caused by the revision of seasonally adjusted estimates. Generally, revisions due to the use of surrogates of the Henderson average become smaller, and after three months have a negligible impact on the series.

**36** Trend estimates are published for the Northern Territory in table 10 and for the Australian Capital Territory in table 11. Unadjusted series for the two Territories have shown, historically, a high degree of variability, which can lead to considerable revisions to the seasonally adjusted estimates each month when seasonal factors are estimated. For this reason, seasonally adjusted estimates are not currently published for the two Territories. In addition, caution should be exercised in the interpretation of trend estimates for the two Territories, particularly for the three most recent months, where revisions may be relatively large.

**37** For further information, see *A Guide to Interpreting Time Series – Monitoring Trends* (cat. no. 1349.0) or contact the Assistant Director, Time Series Analysis on (02) 6252 6345 or email time.series.analysis@abs.gov.au.

#### RELATED PUBLICATIONS **38** Users may

- **38** Users may also wish to refer to the following publications:
  - Labour Force Survey Standard Products and Data Item Guide (cat.no. 6103.0).
     This publication is a reference guide for users of Labour Force Survey data standard products.
  - Australian Labour Market Statistics (cat. no. 6105.0). This publication presents key indicators of the labour market, articles on a range of labour market issues, and information about the latest developments in the labour statistics program. For further information about this publication, please contact Labour Market Statistics on (02) 6252 7206.

**39** ABS Information about the labour market can be found on the Topics @ a Glance page on the ABS website <a href="http://www.abs.gov.au">http://www.abs.gov.au</a>.

## **EXPLANATORY** NOTES continued

#### RELATED PUBLICATIONS 40 Information about current publications and other products released by the ABS is continued available from the statistics page on the ABS website. The ABS also issues a daily release advice on the website, Upcoming Product Releases, which details products to be released in the week ahead. DATA AVAILABLE ON **41** As well as the statistics included in this and related publications, the ABS may have REQUEST other relevant data available. Inquiries should be made to the Labour Force contact officer on (02) 6252 6525, email labourforce@abs.gov.au or to any ABS office. EFFECTS OF ROUNDING 42 Estimates have been rounded and discrepancies may occur between sums of the component items and totals. Estimates of movement shown in this publication are obtained by taking the difference of unrounded estimates. The movement estimate is then rounded. Where a discrepancy occurs between the reported movement and the difference of the rounded estimates, the reported movement will be more accurate. SYMBOLS AND **43** SYMBOLS AND ABBREVIATIONS ABBREVIATIONS . . . . . . . . . . . . Definition Symbol '000 thousands % percentage ABS Australian Bureau of Statistics CAI computer assisted interviewing cat. no. catalogue number ERP estimated resident population

full time

part time

Labour Force Survey

percentage points seasonally adjusted

Technical and Further Education

f/t LFS

p/t pts

Seas adj. TAFE

## STANDARD ERRORS

STANDARD ERRORS	The estimates in this publication are based on information gained from the occupants of a sample survey of dwellings. Because the entire population is not surveyed, the published estimates are subject to sampling error. The most common way of quantifying such sampling error is to calculate the standard error for the published estimate or statistic. For more information, see paragraphs 25 to 27 of the Explanatory Notes.
LEVEL ESTIMATES	<ul> <li>To illustrate, let us say the published level estimate for employed persons aged 15–19 years is 700,000 and the associated standard error is 9,200. The standard error is then used to interpret the level estimate of 700,000. For instance, the standard error of 9,200 indicates that:</li> <li>There are approximately two chances in three that the real value falls within the range 690,800 to 709,200 (700,000 + or – 9,200)</li> <li>There are approximately nineteen chances in twenty that the real value falls within the range 681,600 to 718,400 (700,000 + or – 18,400).</li> </ul>
	The real value in this case is the result we would obtain if we could enumerate the total population.
	The following table shows the standard errors for this month's level estimates.
	AUSTRALIA
	AUSTRALIA
Aged 15 years and over Employed	NSW Vic. Qld SA WA Tas. NT ACT Males Females Persons

Aged 15 years and over												
Employed Full time	'000	20.6	21.0	15.5	6.8	9.9	2.7	4.1	2.4	27.1	19.5	32.8
Part time	'000	14.5	13.3	10.1	5.0	6.9	2.1	1.3	1.6	11.1	17.6	21.7
Total	'000	22.7	25.5	17.6	7.8	10.8	3.2	4.8	2.5	29.5	27.2	37.1
Unemployed												
Looking for f/t work	'000'	8.2	6.9	6.1	2.6	3.2	1.2	0.7	0.8	9.6	8.0	12.6
Looking for p/t work	'000'	4.9	4.1	3.7	1.7	2.0	0.8	0.3	0.6	4.8	5.9	7.7
Total	'000'	9.7	8.1	6.9	3.1	3.8	1.4	0.9	1.0	10.8	10.1	14.9
Labour force	'000	22.9	26.2	17.9	8.0	10.9	3.3	5.0	2.5	30.1	27.8	37.7
Not in labour force Unemployment rate	'000	21.3	23.7	15.5	7.1	10.6	3.1	3.4	2.3	24.9	29.3	34.5
Looking for f/t work	pts	0.3	0.3	0.3	0.5	0.3	0.7	0.7	0.5	0.2	0.3	0.1
Looking for p/t work	pts	0.4	0.4	0.5	0.6	0.5	0.9	1.2	1.1	0.4	0.2	0.2
Total	pts	0.3	0.3	0.3	0.4	0.3	0.6	0.6	0.5	0.2	0.2	0.1
Participation rate	pts	0.4	0.6	0.5	0.6	0.6	0.8	2.9	0.8	0.3	0.3	0.2
ged 15–19 years Employed												
Full time	'000	3.3	2.4	2.6	1.0	1.8	0.5	0.4	0.4	4.4	3.5	5.1
Part time	'000'	4.5	4.1	3.8	1.6	2.1	0.7	0.4	0.6	5.3	6.1	7.7
Total	'000'	5.3	4.6	4.6	1.9	2.7	0.8	0.5	0.7	6.5	6.7	9.0
Unemployed												
Looking for f/t work	'000'	2.7	2.1	2.3	1.0	1.3	0.4	0.2	0.3	3.2	3.1	4.5
Looking for p/t work	'000'	2.8	2.4	2.3	1.2	1.3	0.5	0.1	0.4	3.3	3.4	4.8
Total	'000'	3.9	3.3	3.4	1.6	1.8	0.6	0.3	0.5	4.6	4.7	6.6
Labour force	'000	5.8	5.0	5.0	2.1	3.0	0.9	0.6	0.7	6.9	7.1	9.8
Not in labour force Unemployment rate	'000	8.6	6.9	5.3	2.5	3.8	1.0	0.8	0.9	8.9	8.1	12.4
Looking for f/t work	pts	3.4	4.7	3.3	5.8	3.5	5.7	5.1	9.1	2.0	3.1	1.7
Looking for p/t work	pts	1.7	1.7	1.7	2.7	2.4	3.8	2.9	4.1	1.4	1.1	0.8
Total	pts	1.7	1.7	1.7	2.6	2.0	3.1	3.0	3.8	1.2	1.1	0.8
Participation rate Unemployment to population ratio –	pts	1.2	1.4	1.6	2.0	1.9	2.6	3.6	3.2	0.9	1.0	0.7
looking for f/t work	pts	0.6	0.6	0.7	1.0	0.8	1.0	1.3	1.5	0.4	0.4	0.3

#### **STANDARD ERRORS** continued

#### MOVEMENT ESTIMATES

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The following example illustrates how to use the standard error to interpret a movement estimate. Let us say that one month the published level estimate for females employed part-time in Australia is 1,890,000; the next month the published level estimate is 1,900,000 and the associated standard error for the movement estimate is 11,900. The standard error is then used to interpret the published movement estimate of 10,000. For instance, the standard error of 11,900 indicates that:

- There are approximately two chances in three that the real movement between the two months falls within the range 1,900 to 21,900 (10,000 + or 11,900)
- There are approximately nineteen chances in twenty that the real movement falls within the range 13,800 to 33,800 (10,000 + or 23,800).

The following table shows the standard errors for this month's movement estimates.

										AUSTRAL	IA	
		NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Males	Females	Persons
Aged 15 years and over												
Employed Full time	'000'	13.9	11.3	10.0	3.9	<u> </u>	4 7	4.0	1.0	477	12.9	22.4
Part time	000	13.9 9.0	11.3 7.5	10.2 6.2	3.9 2.8	6.3 4.0	1.7 1.3	1.3 0.6	1.6 1.0	17.7 7.9	12.9 11.9	22.4 14.2
Total	000	9.0 16.7	13.7	13.7	2.8 5.5	4.0 8.0	2.1	0.0 1.4	1.0	19.5	11.9	27.4
Unemployed												
Looking for f/t work	'000'	8.4	6.8	6.7	2.7	3.5	1.1	0.6	0.9	10.1	8.2	13.2
Looking for p/t work	'000	5.1	4.2	3.8	1.6	2.2	0.8	0.3	0.7	5.0	6.1	7.9
Total	'000'	9.9	8.1	7.8	3.1	4.0	1.4	0.6	1.1	11.3	10.3	15.4
Labour force	'000	17.2	14.1	14.5	5.8	8.3	2.2	1.5	2.0	20.0	18.2	28.2
Not in labour force Unemployment rate	'000	15.9	13.0	12.2	5.1	7.4	2.1	1.2	2.0	15.4	19.2	25.5
Looking for f/t work	pts	0.3	0.3	0.4	0.5	0.4	0.7	0.7	0.5	0.2	0.3	0.2
Looking for p/t work	, pts	0.5	0.5	0.5	0.6	0.5	0.9	1.2	1.1	0.5	0.2	0.2
Total	pts	0.3	0.3	0.3	0.4	0.3	0.6	0.6	0.5	0.2	0.2	0.1
Participation rate	pts	0.3	0.3	0.4	0.4	0.4	0.5	0.8	0.7	0.2	0.2	0.2
Aged 15–19 years												
Employed												
Full time	'000'	2.5	1.9	2.1	0.8	1.5	0.4	0.3	0.3	3.4	2.8	4.0
Part time	'000'	3.6	3.1	2.9	1.2	1.8	0.5	0.3	0.5	4.2	4.6	5.8
Total	'000'	4.1	3.4	3.4	1.4	2.1	0.6	0.4	0.5	5.0	5.1	6.7
Unemployed												
Looking for f/t work	000	2.7	2.2	2.7	1.0	1.4	0.3	0.2	0.4	3.3	3.2	4.6
Looking for p/t work	000	2.9	2.4	2.5	1.2	1.4	0.5	0.1	0.5	3.6	3.5	4.9
Total	'000	4.0	3.3	3.8	1.6	2.0	0.6	0.2	0.6	4.9	4.8	6.8
Labour force	'000'	4.4	3.7	3.7	1.5	2.3	0.6	0.4	0.6	5.3	5.4	7.2
Not in labour force Unemployment rate	'000	5.4	4.3	3.5	1.6	2.4	0.7	0.5	0.6	6.2	5.8	8.1
Looking for f/t work	pts	3.8	5.0	3.6	6.6	3.6	6.4	4.7	8.8	2.1	3.3	1.8
Looking for p/t work	pts	1.8	1.7	1.8	2.9	2.3	3.6	3.4	4.5	1.4	1.1	0.9
Total	pts	1.7	1.8	1.8	2.8	2.0	3.1	2.9	4.0	1.2	1.1	0.8
Participation rate	pts	0.9	1.0	1.2	1.4	1.4	1.9	2.5	2.5	0.7	0.7	0.5
Unemployment to population ratio – looking for f/t work		0.6	0.6	0.8	0.9	0.9	1.0	1.0	1.5	0.4	0.4	0.3
IOUNING IOF I/L WORK	pts	0.0	0.0	0.0	0.9	0.9	1.0	1.0	1.0	0.4	0.4	0.3
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## GLOSSARY

Actively looking for work	Includes writing, telephoning or applying to an employer for work; answering an advertisement for a job; checking noticeboards; being registered with Centrelink as a jobseeker; checking or registering with any other employment agency; advertising or tendering for work; and contacting friends or relatives.
Actual hours of work	<ul> <li>Actual hours of work refers to a specified reference period and includes:</li> <li>hours actually worked during normal periods of work;</li> <li>time spent in addition to hours worked during normal periods of work (including overtime);</li> <li>time spent at the place of work on activities such as the preparation of the workplace, repairs and maintenance, preparation and cleaning of tools, and the preparation of receipts, time sheets and reports;</li> <li>time spent at the place of work waiting or standing by; and</li> <li>time corresponding to short rest periods.</li> </ul>
	<ul> <li>Excluded are:</li> <li>hours paid for but not worked, such as paid annual leave, public holidays or paid sick leave;</li> <li>meal breaks; and</li> <li>time spent on travel to and from work (excluding some self-employed).</li> </ul>
	For multiple job holders actual hours worked should equal the hours worked at all jobs.
Aggregate monthly hours worked	Aggregate monthly hours worked measures the total number of actual hours worked by employed persons in a calendar month. It differs from the actual hours worked estimates (and the usual hours worked estimates) since these refer only to the hours worked in the reference week.
	The methodology used to produce aggregate monthly hours worked means that these are synthetic estimates. Seasonally adjusted and trend estimates of aggregate monthly hours worked are available for the period July 1978 onwards.
	Further information on the methodology used to produce the aggregate monthly hours worked estimates is available on the ABS website in <i>Information Paper: Expansion of Hours Worked Estimates from the Labour Force Survey</i> (cat. no. 6290.0.55.001).
	Actual and usual hours worked cannot be aggregated across time to produce either quarterly or annual estimates as they relate to only a single week in the month. In contrast, aggregate monthly hours worked estimates are a true monthly measure, and may be aggregated across time to produce both quarterly and annual estimates.
Attending full time education	Persons aged 15–24 years enrolled at secondary or high school or enrolled as a full time student at a Technical and Further Education (TAFE) college, university, or other educational institution in the reference week.
Attending school	Persons aged 15–19 years enrolled at secondary or high school in the reference week.
Attending tertiary educational institution full time	Persons aged 15–24 years enrolled full time at a TAFE college, university, or other educational institution in the reference week, except those persons aged 15–19 years who were still attending school.
Civilian population aged 15 years and over	All usual residents of Australia aged 15 years and over except members of the permanent defence forces, certain diplomatic personnel of overseas governments customarily excluded from census and estimated population counts, overseas residents in Australia, and members of non-Australian defence forces (and their dependants) stationed in Australia.
Composite Estimation	The estimation methodology used in the Labour Force Survey. Composite Estimation uses sample responses from nearby months as well as from the reference month to derive estimates for the reference month. This approach achieves gains in efficiency by exploiting the high similarity between the responses provided by the same respondent in

#### **GLOSSARY** continued

	previous months. For details see <i>Information Paper: Forthcoming Changes to Labour Force Statistics, 2007</i> (cat. no. 6292.0).
Employed	<ul> <li>All persons aged 15 years and over who, during the reference week:</li> <li>worked for one hour or more for pay, profit, commission or payment in kind in a job or business, or on a farm (comprising employees, employers and own account workers); or</li> <li>worked for one hour or more without pay in a family business or on a farm (i.e. contributing family workers); or</li> <li>were employees who had a job but were not at work and were: <ul> <li>away from work for fewer than four weeks up to the end of the reference week; or</li> <li>away from work for more than four weeks up to the end of the reference week and received pay for some or all of the four week period to the end of the reference week; or</li> <li>away from work as a standard work or shift arrangement; or</li> <li>on strike or locked out; or</li> <li>on workers' compensation and expected to return to their job; or</li> </ul> </li> </ul>
Employment to population ratio	For any group, the number of employed persons expressed as a percentage of the civilian population in the same group.
Estimated resident population (ERP)	Estimated resident population (ERP), is Australia's official measure of the population of Australia and is based on the concept of usual residence. It refers to all people, regardless of nationality, citizenship or legal status, who usually live in Australia, with the exception of foreign diplomatic personnel and their families. It includes usual residents who are overseas for fewer than 12 months. It excludes overseas visitors who are in Australia for fewer than 12 months. Refer to <i>Australian Demographic Statistics</i> (cat. no. 3101.0).
Flow estimates	Flow estimates are a measure of activity over a given period. For example, aggregate monthly hours worked is a measure of the total number of hours worked in a calendar month.
Full time workers	Employed persons who usually worked 35 hours or more a week (in all jobs) and those who, although usually working fewer than 35 hours a week, worked 35 hours or more during the reference week.
Gross flows	The matching of respondents who report in consecutive months enables analysis of the transition of individuals between the different labour force status classifications, referred to as the matched sample. The transition counts between the different labour force status classifications from one point in time to the next are commonly referred to as gross flows.
	The figures presented in gross flows are presented in original terms only and do not align with published labour force estimates. The gross flows figures are derived from the matched sample between consecutive months, which after taking account of the sample rotation and varying non-response in each month is approximately 80 percent of the sample.
	<ul> <li>Caution should be exercised when analysing these gross flows data due to:</li> <li>the figures presented sum to approximately 80 percent of the population values as the gross flows data are based on the matched sample only;</li> <li>there is no adjustment applied to account for changes due to seasonal patterns (referred to commonly as seasonal adjustment); and</li> <li>the estimates of relative sizes of each transition class are subject to bias due to the matched sample being a non-representative sample.</li> </ul>
Labour force	For any group, persons who were employed or unemployed, as defined.

### **GLOSSARY** continued

Labour force status	A classification of the civilian population aged 15 years and over into employed, unemployed or not in the labour force, as defined. The definitions conform closely to the international standard definitions adopted by the International Conferences of Labour Statisticians.
Labour force underutilisation rate	The sum of the number of persons unemployed and the number of persons in underemployment, expressed as a proportion of the labour force.
Long-term unemployed	The number of persons unemployed for 52 weeks or over.
Long-term unemployment ratio	The number of long-term unemployed persons, expressed as a percentage of the total unemployed population.
Market sector	The market sector is an industry grouping comprising the following industries: Agriculture, forestry and fishing; Mining; Manufacturing; Electricity, gas, water and waste services; Construction; Wholesale trade; Retail trade; Accommodation and food services; Transport, postal and warehousing; Information media and telecommunications; Finance and insurance services; Rental, hiring and real estate services; Professional, scientific and technical services; Administrative and support services; Arts and recreation services; and Other services. Refer to <i>Australian National Accounts: Concepts, Sources and Methods</i> (cat. no. 5216.0).
Non-market Sector	The non-market sector is an industry grouping comprising the following industries: Education and training; Public administration & safety; and Health care and social assistance. Refer to <i>Australian National Accounts: Concepts, Sources and Methods</i> (cat. no. 5216.0).
Not in labour force	Persons who were not in the categories employed or unemployed, as defined.
Participation rate	For any group, the labour force expressed as a percentage of the civilian population aged 15 years and over in the same group.
Part time workers	Employed persons who usually worked fewer than 35 hours a week (in all jobs) and either did so during the reference week or were not at work during the reference week.
Response rate	The number of fully responding dwellings expressed as a percentage of the total number of dwellings excluding sample loss. Examples of sample loss include: dwellings where all persons are out of scope and/or coverage; vacant dwellings; dwellings under construction; dwellings converted to non-dwellings; derelict dwellings; and demolished dwellings.
Seasonally adjusted series	A time series of estimates with the estimated effects of normal seasonal variation removed. See Explanatory Notes 29 to 33 for more detail.
Stock estimates	Stock estimates are a measure of certain attributes at a point in time and can be thought of as <i>stocktakes</i> . For example, the total number of employed persons is an account of the number of people who were considered employed in the Labour Force Survey reference week.
Trend series	A smoothed seasonally adjusted series of estimates. See Explanatory Notes 34 to 37 for more detail.
Underemployment rate	The number of underemployed workers expressed as a percentage of the labour force.
Underemployed workers	<ul> <li>Employed persons aged 15 years and over who want, and are available for, more hours of work than they currently have. They comprise:</li> <li>persons employed part time who want to work more hours and are available to start work with more hours, either in the reference week or in the four weeks subsequent to the survey; or</li> <li>persons employed full time who worked part time hours in the reference week for economic reasons (such as being stood down or insufficient work being available). It is assumed that these people wanted to work full time in the reference week and would have been available to do so.</li> </ul>

### **GLOSSARY** continued

Unemployed	<ul> <li>Persons aged 15 years and over who were not employed during the reference week, and:</li> <li>had actively looked for full time or part time work at any time in the four weeks up to the end of the reference week and were available for work in the reference week; or</li> <li>were waiting to start a new job within four weeks from the end of the reference week and could have started in the reference week if the job had been available then.</li> </ul>
Unemployed looking for full time work	<ul><li>Unemployed persons who:</li><li>actively looked for full time work; or</li><li>were waiting to start a new full time job.</li></ul>
Unemployed looking for part time work	<ul><li>Unemployed persons who:</li><li>actively looked for part time work only; or</li><li>were waiting to start a new part time job.</li></ul>
Unemployment rate	For any group, the number of unemployed persons expressed as a percentage of the labour force in the same group.
Unemployment to population ratio	For any group, the number of unemployed persons expressed as a percentage of the civilian population in the same group.
Usual hours of work	Usual hours of work refers to a typical period rather than to a specified reference period. The concept of usual hours applies both to persons at work and to persons temporarily absent from work, and is defined as the hours worked during a typical week or day. Actual hours worked (for a specific reference period) may differ from usual hours worked due to illness, vacation, strike, overtime work, a change of job, or similar reasons.

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